



Job Title:	Forester
Job Code:	11715
Department:	Natural Resources
Reports to:	Forest Lands Manager
FLSA:	Exempt
Starting Salary:	\$72,262.37 DOE
Salary Grade:	16s

Forester
Job Announcement
Full Time
Open Until Filled

SUMMARY

The Forester is responsible for the planning and implementing forest management activities on the 14,742-acre Tribal Forest. The position is based at the Tribal Government Offices in Coos Bay with field work taking place at remote locations near Triangle Lake, Smith River, and Tenmile, Oregon.

PRINCIPAL ACTIVITIES & RESPONSIBILITIES

- Develops, implements, and administers the Forest Management Plan and Operations Plans, including the following tasks:
 - Oversees forest inventories and assessments.
 - Performs field assessments to determine management needs.
 - Develops short and long-term management plans, including harvest schedules.
 - Performs field layout of timber sales and other silvicultural projects.
 - Develops and administers contracts relating to log sales (delivered and stumpage), logging, log haul, road work, reforestation, stand improvement, etc.
 - Develops and administers reforestation, vegetation management, road maintenance, and other forestry contracts.
 - Appraises timber sales and markets logs to area sawmills.
 - Assures management activities are consistent with federal and tribal law.
 - Manages fire suppression strategy in cooperation with state and federal partners.
 - Implements invasive species, pest, and disease control strategies.
 - Coordinates with interdisciplinary staff to ensure projection of non-timber resources.
 - Develops site-specific mitigation measures to protect of non-timber resources.
 - Oversee management, maintenance, renovation, and construction of forest roads.
- Administers the Tribes' O&C Logging Road Rights-of-Way program.
- Administers forestry budgets, monitors expenses, and pursues grant funding opportunities.
- Complies with all grant requirements for grant funding received by the Forestry Program.
- Assists with the development and implementation of tribal forestry code and regulation.
- Administers the minor forest products permit program.
- Work with partners (tribal, state, federal, non-profit, private, and industry) to promote the Tribes' forest management objectives both on and off the Tribal Forest.
- Attends courses, seminars, conferences, lectures, and meetings (state, federal, tribal, etc.).
- Maintains accurate and orderly records and files.
- Completes daily, quarterly, and annual reports in specified formats.

- Oversees various special projects as assigned.

LEVEL OF AUTHORITY & RESTRICTIONS

- May supervise Forestry Program staff, on-call employees associated with forestry, internships, seasonal staff and other who may be involved with forestry activities. Perform overall work planning, establish work schedules and priorities, and assign and review work.
- Oversees contractors.
- Work is performed under the general direction of Director, Cultural, and Natural Resources.

MINIMUM JOB REQUIREMENTS

- Must be at least 25 years old.
- Bachelor of Science in forestry or closely related discipline.
- 5 years or more experience in forest management including timber sale planning and administration.
- Experience with local logging and silviculture practices.
- Proficiency in map reading, compass orientation and aerial photo interpretation.
- High computer proficiency (MS office) and basic statistical analysis skills.
- Valid driver's license and ability to drive 4-wheel drive vehicle (manual and automatic transmission).
- This is a Non-Covered position and is subject to pre-employment drug testing and criminal history background check.
- Indian preference will be observed in the hiring process.

PREFERRED QUALIFICATIONS

- Knowledge of federal and state statutes, regulations, and policies applicable to management of tribal forest lands and natural resources (e.g., NIFRMA, NEPA, ESA, NHPA Section 106, NAGPRA, OFPA, etc.).
- General knowledge of Tribal governments, and the concepts of Tribal sovereignty and federal trust responsibility.
- Proficiency with forest inventory, growth modeling, and GIS software.

PHYSICAL & MENTAL DEMANDS

- Requires the ability to maintain high level of professionalism in all interactions.
- Requires the ability to communicate effectively with federal, state, county, and local government employees.
- Requires the ability to work well with Tribal Members, the general public, private landowners, and stakeholder organizations.
- Requires the ability to manage moderate levels of stress arising from schedules, workload, diverse or adversarial stakeholders, etc.
- Must be able to walk, talk, hear, use hands to handle, feel or operate objects, tools, or controls, and reach with hands and arms.
- Must be able to push, pull, lift, and/or carry up to 50 pounds
- Requires the physical ability to stand, sit, crouch, stoop, bend knees, and rest on knees.
- Requires the ability to traverse steep slopes and difficult ground conditions for extended periods of time.
- Requires the ability to drive vehicles with either standard or automatic transmissions for up to 6 hours or more per day.

- Requires the physical ability to work outdoors in all temperatures and weather conditions.
- Requires the physical ability to work around loud and constant noise continuously.
- Requires the ability to tolerate required personal protective equipment such as safety/fire boots, work gloves, safety glasses, ear protection, safety vests, face shields and hard hats.

WORKING CONDITIONS & ENVIRONMENT

- Work is conducted in a team environment with a diverse variety of technical, professional, and administrative staff.
- The noise level in the office environment is usually moderately quiet. Field work may be in close proximity to large machinery (chainsaws, excavators, yarders, bulldozers, helicopters, log trucks, etc.).
- Work may occasionally require irregular working schedules around projects, events, evening and weekend meetings, out-of-area travel for meetings, conferences, workshops, trainings, etc.
- Work may be subject to extreme weather conditions, noisy conditions (shouting necessary to communicate), reduced air quality (may encounter fumes, odors, dust, smoke, chemicals (e.g. herbicides).
- Work may involve encounters with wild animals and insects.
- Field work will be performed in remote locations.

JOB LOCATION

Tribal Administrative Office
1245 Fulton Avenue
Coos Bay, Oregon 97420

Apply online @ www.ctclusi.org

Open Until Filled

