



## **Forest Genetics and Ecology Specialist Announcement #8078**

The Wisconsin [Department of Natural Resources](#) (DNR), Division of Forestry is recruiting to fill a Forest Genetics and Ecology Specialist (Forester-Advanced). This position will give priority to Madison, Rhinelander, or Hayward locations though other locations throughout the state are potentially available depending on location availability; telework is available for this position based on the roles and responsibilities of the position and DNR telework policies.

State of Wisconsin benefits include excellent health insurance options, ample leave time, a business casual office atmosphere, and an exceptional employee assistance program that offers a variety of programs and tools to help promote wellness. We offer a team-oriented atmosphere and a focus on work-life balance, flexible working schedules for most positions, and the ability to flex hours with supervisor approval.

The DNR excels at protecting and managing natural resources while supporting the economy and the well-being of our citizenry. Click [here](#) to see what working for the State of Wisconsin is all about!

Don't miss this great opportunity to further explore your passion for natural resources and be part of a nationally recognized forestry program!

### **Position Summary**

The Forest Genetics and Ecology Specialist provides comprehensive technical expertise for the Division of Forestry on all aspects of forest genetics as it relates tree improvement, silviculture, forest health, forest ecology, forest resilience, climate adaptation and climate mitigation. This position provides leadership for the Division on forest genetics issues, setting the pace through strategic planning, innovation, best practices, and transfer of knowledge. The position leads policy development, program coordination, and training on a statewide basis. The Forest Genetics and Ecology Specialist is a key internal and external consultant for staff, leadership, inter-divisional teams, and partner groups. The position will be a key resource regionally by creating and fostering partnerships across a broad range of partner groups. This position maintains cutting-edge knowledge and expertise by staying abreast of current research and maintaining an effective professional network. The customer base for this position is 450-500 Division staff, including three central office bureaus and three districts, as well as colleagues throughout the Department and key partner groups, including corresponding programs in the US Forest Service and in neighboring states. We encourage you to review the full position description by clicking [here](#).

### **Salary Information**

Starting pay is \$33.50 to \$37.50 an hour (\$69,680-\$78,000).

Pay for current State employees may vary based on the State of WI Compensation Plan, which requires additional DPM approval to offer a pay increase to transfer candidates. This position includes an excellent benefits package, including health care, vacation, sick leave, and retirement benefits. This position is included in Pay Schedule/Range 15-03. A 12-month probation period may be required.

### **Job Details**

Employment will require the selected candidate to pass a background check. DNR does not sponsor work visas, thus, in compliance with federal law, all persons hired will be required to verify eligibility to work in the United States by completing the required [I-9](#) form upon hire.

The selected candidate must meet the requirements for traveling and operating a State vehicle, including the ability to obtain and maintain a valid Wisconsin driver's license.

All state employees must report their COVID vaccination status, whether vaccinated or not and provide supporting documentation if vaccinated. Newly hired employees will be required to submit this information within their first two weeks of employment.

The State of Wisconsin continues to follow necessary health and safety protocols for COVID. Please visit [Division of Personnel Management Coronavirus - COVID-19 \(wi.gov\)](https://www.wisconsin.gov/divisions/personnelmanagement/coronavirus) for the most up-to-date information. Guidance may be subject to change.

### **Qualifications**

Applicants **must** possess one of the following **required qualifications** to be eligible for this position:

- Knowledge or professional experience in forest genetics or closely related field.
- Knowledge and professional experience in two or more of the following fields: forest ecology, silviculture, tree improvement, forest health or reforestation.
- Knowledge and experience with statistical and spatial analysis techniques.
- Experience building external and internal partnerships to accomplish common goals.

Best-qualified candidates will also possess any of the following **preferred qualifications**:

- Possession of an advanced degree (Masters or PhD) in forest genetics or closely related field.
- Knowledge and experience with principles and practices of forest management for resilience, adaptation or mitigation in the face of climate change.
- Experience leading programs with internal and external stakeholders.

**It's critically important that your application materials clearly describe your education and experience related to the stated criteria so that the job experts who will evaluate your application materials are able to make an accurate judgment regarding your qualifications.** When possible, use specific examples to clearly demonstrate the extent of your expertise. Applicants who do not possess or clearly identify the required qualifications will be ineligible to continue in the selection process.

### **Deadline to Apply**

**The application deadline is Monday, November 14<sup>th</sup> at 11:59 p.m. CST. Don't miss this fantastic opportunity!**

To view the job posting and for more information on how to apply, visit Wisc.Jobs and search for job ID#8078: <https://wisc.jobs/Pages/Agency/DNR.aspx?unit=37000>