

Forest Engineering Specialist (Professional Development)

As part of Weyerhaeuser's Professional Development Program (PDP), Weyerhaeuser's Coos Bay Area Team has an opening for a Region Forest Engineering Specialist - Professional Development. Our Professional Development Program is one of our succession planning tools and is intended to ensure a pool of skilled professionals are ready and available to step into key roles when vacancies occur. This Professional Development (PD) position will initially be based out of the Coos Bay, Oregon location.

As a Forest Engineering Specialist - PD, you will work with the Area team(s) that manage the land and timber activities within their respective tree farms. The Area teams are responsible for the planning and management of field engineering activities, involvement in harvesting operations, and forestry and other silvicultural activities. The PD role is a full time, exempt position that will report to the respective Area Manager within the location they are assigned, with the opportunity to work on other tree farms in the Southern Oregon Region.

As an employee in our PDP, future assignments will be managed through career path opportunities. As your career progresses, every effort will be made to match career and personal objectives. This program provides talented candidates that can be accessed from all operating areas to meet staffing needs as appropriate. We will select and place the most qualified employees in full time entry-level assignments, and as additional openings become available (generally a 12-month timeframe), we will transfer or promote these individuals into those future vacancies, based on readiness and commensurate with performance and experience.

Key Functions

- Employ professional engineering and/or forestry skills in the planning and field implementation of road layout, road construction, road maintenance, cable/ground-logging systems, harvest unit layout and silvicultural activities
- Ensure compliance with state and federal wildlife, water and forest practice rules/statutes
- Fully participate in the management of expense and capital budgets
- Provide an appropriate level of participation in negotiating, preparing, and administering contracts
- Act as company representative with landowners, government agencies, and community representatives
- Be a strong advocate for safety within the team and throughout the operation for company and contractor activities
- Ensure compliance with state and federal safety statutes, environmental requirements and Weyerhaeuser resource and stewardship goals

Qualifications

- Bachelors degree (or higher) in Forest Engineering, Forest Operations or closely related field **OR** on track to receive a Bachelors degree (or higher) in Forest Engineering, Forest Operations or closely related field by summer 2024
 - Former interns and/or candidates with two years northwest regional field/work experience with solid references are highly desired
- Highly motivated, safety conscious and self-directed team player
- Excellent interpersonal and communication skills (written and oral) to effectively function as part of a team
- Knowledge of and ability to ensure state and federal wildlife, water and forest practice rules/statutes are being applied appropriately
 - Familiarity of Oregon and/or Washington rules/statutes preferred
- Able to develop, prioritize, plan, implement and manage activities to meet targets and deadlines
- Willing and able to learn how to prepare, negotiate, administer and monitor contracts
- Strong analytical skills with proficiency in use of personal computers and related software applications such as MS Word, Excel, Access, PowerPoint, and Geographical Information Systems

- Current, valid drivers' license, as work involves driving company vehicles on rough roads approx. 25,000 miles per year
- Able to safely traverse on steep or broken ground covered with slash, brush and occasional poison oak as a minimum of 50% of work is spent in the field
- Willing and able to perform field work during inclement weather, as well as perform technical office work and analyses over extended periods of time
- Willing to work occasional weekends based on project or weather factors

About Weyerhaeuser

We sustainably manage forests and manufacture products that make the world a better place. We're serious about safety, driven to achieve excellence, and proud of what we do. With multiple business lines in locations across North America, we offer a range of exciting career opportunities for smart, talented people who are passionate about making a difference.

We know you have a choice in your career. We want you to choose us.

About Timberlands

We believe trees are a remarkable resource that can and should be managed responsibly to make a range of products that meet human needs, while also providing recreation, wildlife habitat, and other important ecosystem benefits.

For more than a century, we've been taking care of forests to make life better.

Weyerhaeuser is an equal opportunity employer. Inclusion is one of our five core values and we strive to maintain a culture where all our people feel a sense of belonging, opportunity and shared purpose. We are committed to recruiting a diverse workforce and supporting an equitable and inclusive environment that inspires people of all backgrounds to join, stay and thrive with our team.

Job Location: 63459 Olive Barber Road, Coos Bay, OR 97420

Wage: \$46K - \$68K based on your level of skills, qualifications and experience

Beginning Date of Work: Early- to mid-2024

Opening and Closing Dates: December 29, 2023 through January 31, 2024

How and to whom to apply: Please submit your application and resume to <http://weyer.jobs/20389>

Contact Person: Katie Edwards, katie.edwards@wy.com