

Hancock Forest Management, Inc. (“HFM”) and **Hancock Farmland Services, Inc. (“HFS”)** are wholly owned subsidiaries of **Hancock Natural Resource Group (“HNRG”)**. **HFM** and **HFS** are property management companies that serve global institutional investors through related-party investment management groups (Hancock Timber Resource Group and Hancock Agricultural Investment Group) and third-party private investors. HFM oversees the timber development and harvesting operations for approximately 3.8 million acres of timberland across the USA and Canada. HFS oversees the agricultural assets and operations for approximately 0.3 million acres of farmland throughout the USA. Collectively, HFM and HFS represent the North American property management platform of HNRG.

Hancock Natural Resource Group (HNRG) founded in 1985, is a registered investment adviser and wholly owned subsidiary of John Hancock/Manulife Financial Corporation. HNRG is based in Boston, Massachusetts and is comprised of two core businesses; Hancock Timber Resource Group (HTRG) which develops and manages timberland investments and Hancock Agricultural Investment Group (HAIG) which develops and manages farmland investments. HNRG develops and manages diversified agricultural and timberland portfolios for a global client base. As of December 2019, assets under management totaled \$10.5 billion. These assets are located in the United States, Canada, Australia, New Zealand, Chile, and Brazil. HNRG creates value through the sustainable management of natural resource investments. Through the five pillars of its Sustainability and Responsible Investing (SRI) platform (Ecosystem Resiliency, Watershed Protection, Climate Stability, People Empowerment, and Community Prosperity), HNRG integrates environmental, social, and governance (ESG) factors throughout all aspects of its investment decision-making and property management. HNRG’s impacts in 2018 include managing 100% of its eligible timberland investments to third-party sustainability standards, planting over 46 million trees, sequestering over 2.1 million tons of CO₂ from the atmosphere, and leading the effort to establish a third-party sustainability standard for agriculture.

General Directive: Planning, coordinating, supervising, and implementing forest management projects and programs in a team environment.

Location: Central to Medford and Roseburg, OR

Scope:

- Required to develop and maintain relationships with regulatory agencies, concerned stake holders, HFM staff, and HTRG staff
- Assist other staff in harvest operations, silviculture, transportations systems, and land management
- **Duties**
- Road layout, road construction, road maintenance, contracting, and administration
- Development of annual property budgets and forecasts
- Stewardship and SFI compliance
- Stewardship of people, including development, implementation, and leadership in support of the HFM safety principles
- Support HNRG groups such as Acquisitions, Client Account Group, etc.
- Other duties as assigned

Requirements:

- A bachelor’s degree in Forest Engineering preferred, forestry or other related field will be considered
- Strong organizational skills
- Knowledge of Microsoft computer software, with emphasis in Excel, Access, and Word preferred
- Knowledge of using Outlook or similar e-mail program
- Knowledgeable in GIS, ArcMap

- Team player, be able to understand and work with others' needs and with different personalities
- Highly motivated and entrepreneurial
- Strong oral and written communication skills
- In depth working knowledge of applicable federal, state, and local laws, rules, and regulations

Key Internal Relationships

Region Staff: Work with peers to implement the harvest plan, meet all policies, and coordinate projects with other business functions.

Region Department Managers: Assist with the planning, permitting, and administration.

Accounting Staff: Assist with the resolution of log accounting issues.

Resource Support Team: Assist with the inventory updates and harvest planning process.

Client Accounting Group: Assist with special projects and tours as required.

Key External Relationships

Industry Peers: Share appropriate information; Stay current on industry issues

Regulatory Agencies: Maintain strong working relationships and stay current with regulatory requirements.

Stakeholders: Maintain strong working relationships.

Local Contractors: Maintain strong working relationships with contractors and communicate customer specifications and needs.

Hancock Natural Resource Group, Inc. and its subsidiaries are committed to maintaining a work environment that is free from the influence of illegal drugs and alcohol. As a result, all current and perspective Hancock employees are subject to be drug and alcohol tested in accordance with the Policy and applicable law.

Hancock Natural Resource Group (HNRG) is committed to being an equal opportunity employer. The Company is committed to employ, train, promote and compensate individuals based on job-related qualifications and ability without regard to race, color, gender identity, disability, sexual orientation, religion, national origin, age, veteran or marital status.

#LI-JH-HNRG