

Forest Engineering Specialist

Weyerhaeuser's Lower Columbia Region is searching for a Forest Engineering Specialist on the Northwest Oregon operations team, located in Longview, Washington. This is a full-time, exempt position, reporting to the Area Manager with salary level dependent on skills and experience. As a Forest Engineering Specialist, you will plan and manage field engineering activities, which requires active involvement in harvest unit and road layout, road construction and road maintenance activities and harvest unit scheduling/planning.

Key Functions

- Employ professional engineering skills in the planning and field implementation of road layout, road construction, road maintenance, cable/ground-logging systems, and harvest unit layout.
- Ensure compliance with state and federal wildlife, water and forest practice rules/statutes.
- Fully participate in the management of expense and capital budgets.
- Negotiate, prepare, and administer contracts.
- Act as company representative with landowners, government agencies, and community representatives.
- Strongly advocate for safety within the team and throughout the operation.
- Ensure compliance with state and federal safety statutes, environmental requirements and Weyerhaeuser resource and stewardship goals.

Qualifications

- Bachelors degree (or higher) in Forest Engineering or Forest Operations strongly preferred;
 - Bachelors degree (or higher) in a comparable field(e.g. Civil Engineering) along with forest operations experience will also be considered
 - High school Diploma/GED with equivalent amount of related work experience will also be considered
- At least two years of forest engineering experience is desired
- Candidates with northwest regional field experience will be strongly considered
- Highly motivated, self-directed team player.
- Familiarity of northwest forest practices rules and permitting processes.
- Ability to interact with state and federal forest practice regulators.
- Excellent interpersonal and communication skills (written and oral).
- Strong analytical skills, with proficiency in use of personal computers and related software applications such as Microsoft Word, Excel, PowerPoint; Geographical Information Systems (GIS) are highly desirable with desire to learn.
- Valid driver's license, as work involves driving company vehicles on rough roads (25,000 miles per year).
- Willing to occasionally work weekends, which may be required due to operational timing or weather constraints.

Compensation: This role is eligible for our annual merit-increase program, and we are targeting a salary range of \$55K- \$97K based on your level of skills, qualifications and experience. You will also be eligible for our Annual Incentive Program, which offers a cash bonus targeting 5% of base pay. Potential plan funding may range from zero to two times that target.

Benefits: When you join our team, you and your dependents will be offered coverage under our comprehensive employee benefits plan, which includes medical, dental, vision, short and long-term disability, and life insurance. We offer a pre-tax Health Savings Account option which includes a company contribution. Other benefit options are also available such as voluntary Long-Term Care and Employee Assistance Programs. We also support personal volunteerism, sponsor a host of diversity networks, promote mentoring, and provide training and development opportunities to help you chart your path to a fulfilling career.

Retirement: Employees are able to enroll in our company's 401k plan, which includes a paid company match in addition to our annual contribution equal to 5% of your base salary.

Paid Time Off or Vacation: We provide eligible employees who are scheduled to work 25 hours or more per week with 3-weeks of paid vacation to use during your first year of employment. In addition, after being employed for six months, eligible employees begin to accrue vacation for future use. We also recognize eleven paid holidays per year, providing a total of 88 holiday hours

About Weyerhaeuser

We sustainably manage forests and manufacture products that make the world a better place. We're serious about safety, driven to achieve excellence, and proud of what we do. With multiple business lines in locations across North America, we offer a range of exciting career opportunities for smart, talented people who are passionate about making a difference.

We know you have a choice in your career. We want you to choose us.

About Timberlands

We believe trees are a remarkable resource that can and should be managed responsibly to make a range of products that meet human needs, while also providing recreation, wildlife habitat, and other important ecosystem benefits.

For more than a century, we've been taking care of forests to make life better.

Weyerhaeuser is an equal opportunity employer. Inclusion is one of our five core values and we strive to maintain a culture where all our people feel a sense of belonging, opportunity and shared purpose. We are committed to recruiting a diverse workforce and supporting an equitable and inclusive environment that inspires people of all backgrounds to join, stay and thrive with our team.

Additional Information:

Applications accepted from 4/18-4/30

Please submit your resume and application to <http://weyer.jobs/19405>.

Contact: Katie Edwards (Recruiter), katie.edwards@wy.com