

District Forest Manager - Western Lane

Veneta | ODF

Initial Posting Date:

09/01/2021

Application Deadline:

09/30/2021

Agency:

Forestry Department

Salary Range:

\$6,132 - \$9,485

Position Type:

Employee

Position Title:

District Forest Manager - Western Lane

Job Description:

We want you on our team!

Are you a motivated leader with natural resource education and experience that is able to interact with staff across multiple disciplines and agencies to solve complex natural resources issues? Do you work well with people and demonstrate excellent interpersonal skills and the ability to create alignment as a manager and supervisor? Can you navigate through complex Natural Resource issues maintaining strong working relationships? If this sounds like you, please consider joining our team.

The Oregon Department of Forestry (ODF) is recruiting to fill one full time, permanent District Forest Manager (DFM) position. This Recruitment may be used to fill future vacancies.

Mission – To serve the people of Oregon by protecting, managing, and promoting stewardship of Oregon's forests to enhance environmental, economic, and community sustainability.

ODF seeks a workforce that reflects the diversity and values of Oregonians and provides a safe, inclusive, and supportive environment. ODF promotes and supports the value of Equal Employment Opportunity (EEO), Affirmative Action (AA), and diversity.

To see what it's like to be part of ODF's respectful, inclusive, and professional team, click [here](#).

What you will be doing:

The Department of Forestry field organization is geographically divided into three administrative areas that are comprised of twelve districts. The **Western Lane District**, which has 2 Units, is one of five districts within the Southern Oregon Area. The **Western Lane District** oversees 4 locations, Veneta, Florence Coos Bay, and Brookings. This position

supervises 4 managers. The District employs 27 permanent and 34 seasonal employees. In this position you will:

- Provide leadership through policy and operational oversight and direction of program activities for Western Lane District within the Department of Forestry.
- Maintains political contacts with local legislators and county commissioners,
- Maintains close working relationships with the Board of Directors for the District's respective forest protective association.
- Overseeing all programmatic functions administered within the District's geographical area including the Protection from Fire and Private Forests.
- Directly supervising, directing, and monitoring the work of subordinate managers that supervise unskilled, skilled, administrative, technical, and professional employees assigned to the various programs.
- Reviews and approves plans and purchases and oversees the implementation of plans and strategies at the District level to accomplish agency goals and objectives that are established from the Board of Forestry - Forestry Program for Oregon (FPFO), Agency Strategic Plan and Department's Mission and Vision.

The Benefits of Joining Our Team:

A place to belong and make a difference!

- When you join ODF, you join a community of employees dedicated to serving all Oregonians.
- During fire season, you may be a part of a team that will help support and protect communities in Oregon.
- You can grow your career and develop professionally.
- You have access to the State of Oregon's excellent benefits, including low-cost, high-coverage [health insurance](#), which includes medical, vision and dental. Paid holidays and generous time-off to include vacation, sick leave, and personal business leave. You will also have access to a competitive [retirement plan](#).
- Additional benefits include optional choices such as life insurance, short term disability, long term disability, deferred compensation savings and flexible spending accounts for health care and childcare expenses.

What you need to qualify:

- Eight (8) years of natural resource experience in areas such as wildland fire suppression, forest management, etc., which includes a) development of program rules and policies, b) development of long- and short-range goals and plans, c) program evaluation, and d) budget preparation.

OR

- Bachelor's degree in forestry or closely related natural resources field and five (5) years of natural resource experience in areas such as wildland fire suppression, or forest management which includes a) development of program rules and policies, b) development of long- and short-range goals and plans, c) program evaluation, and d) budget preparation.

Important: In the "Job History" section on your application, you must clearly describe your experience in the a, b, c or d areas listed above. Failure to provide this information may result in eliminating your application from consideration.

What we are looking for:

Candidates whose demonstrate skills, abilities and/or experience in the following:

- **Strong leader** with the ability to **provide direction** in a work environment influenced by both science and politics
- Highly **effective communicator** both verbally and in writing, who demonstrates excellent **interpersonal skills** when interacting with people.
- Effective supervisor who can **perform under stressful conditions** involving conflict.
- **Astute** at dealing with political and special interest needs.
- **Objective problem solver** with the **ability to function** in this capacity in group settings.
- Experience with **remote supervision**
- Ability to **develop strong working relationships with diverse stakeholders** and to **maintain those relationships** when **resolving complex natural resource issues**.
- Capable of serving as one of the agency's Executive level managers where **shared leadership, decision-making** and **strategic thinking** fully reflect an agency-wide perspective.
- Capable of **creating and maintaining strong district programs** while still understanding and serving the agency's full range of responsibilities.
- Has a **background in wildland fire**, especially as it relates to the Pacific Northwest

How to Apply:

Your candidate profile, cover letter, and resume are the perfect place to display your interest in the position and highlight the skills and experience you will bring, making you the best candidate for the position. Submissions are screened for consistency of information and communication skills at the professional level (attention to detail, spelling, grammar, etc.).

- **Current State of Oregon employees** - You must apply through your employee [Workday](#) account.
-
- **External Applicants** - Please visit the [State of Oregon job opportunities web-page](#) to submit your application for the position.
-

***Resume and Cover letter are required.** In your cover letter please describe how qualify for this position and meet the requested skills listed in this job announcement. Failure to submit the required documents may preclude you from moving forward.

Helpful information:

- This position is Management Service and is not represented by a union.
- If you have questions about this position please contact: Dave Larson at: 541-664-3328, Dave.LARSON@oregon.gov
- If you have questions about the job announcement, or need an alternate format to apply, please contact Recruiter, Christopher Fisher at: Chris.L.FISHER@oregon.gov .
- Applicants must be authorized to work in the United States. Applicants who require VISA sponsorship will not be considered at this time.
- This position requires the operation of a State vehicle for the purpose of conducting official State business.
- An Oregon driving record check will be conducted on the top applicants to ensure a valid license and acceptable driving record. If your license is from outside Oregon, you must submit at least a three-year court/DMV printout.

****Please note all communication regarding this recruitment will be through Workday and it will be important for you to monitor your portal.**

Helpful Links & Resources

[Oregon Job Opportunities Webpage](#)

[Workday Applicant FAQ](#)

[Veterans](#) | Oregon Department of Veterans' Affairs at: 1-800-692-9666

[What You Need to Know to Get the Job](#)

[How to Set Job Alerts](#)