

State of Washington
Dept. of Natural Resources

careers.wa.gov
Working for Washington State

invites applications for the position of:

Service Forestry Specialist, Natural Resource Specialist 2

SALARY: \$4,013.00 - \$5,399.00 Monthly
\$48,156.00 - \$64,788.00 Annually

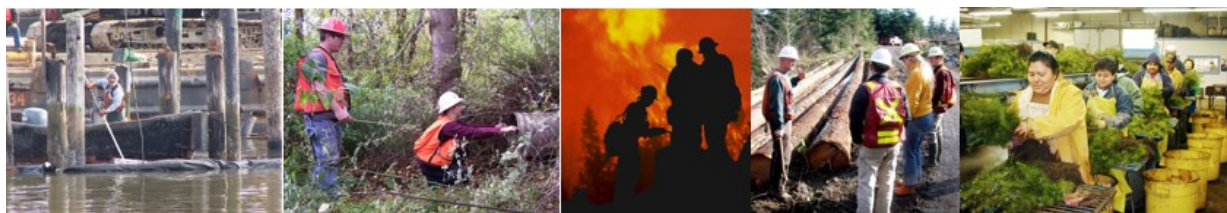
OPENING DATE: 07/07/22

CLOSING DATE: 07/14/22 11:59 PM

DESCRIPTION:



WASHINGTON STATE DEPARTMENT OF
NATURAL RESOURCES



Service Forestry Specialist, Natural Resource Specialist 2

Recruitment #2022-7-7842/7843/7844

Full-time, Permanent and Non-permanent, Represented positions

Anticipated Non-permanent employment will end 12/31/2022.

Locations: Southeast Region- Chelan, Kittitas, and Klickitat counties

Want to join something GREAT and make a difference?

Are you interested in a career that allows you to serve local communities by reducing wildfire risk, and promoting healthy forests? The Washington State Department of Natural Resources (DNR) is looking for a Service Forestry Specialist to assist and educate private landowners on how to manage their lands for forest health and wildfire risk. This position administers DNR's private landowner cost share program, as well as supports the state's Forest Stewardship program, Firewise USA, and Fire Adapted Communities, and local community fire prevention programs. DNR's cost share program provides financial assistance to private landowners interested in reducing their wildfire risk and improving their forest health. As a Service Forestry Specialist you will be responsible for assessing landowner's forest conditions and forest health, independently writing basic prescriptions based on the landowners priorities, objectives, and site conditions, and making forest management recommendations to help the landowner achieve their goals. Other common responsibilities are reviewing Forest Stewardship plans, laying out Wildland Urban Interface (WUI) fuels reduction projects, and participating in Public Education or Forest Stewardship events that promote wildfire mitigation and prevention. To be successful in this position you not only need an understanding of forestry, but you also need to showcase outstanding customer service skills. This position will consistently be representing the agency when speaking to landowners and the general public, and have to be able to adapt to their audiences. If you want to make a difference and have an impact on several communities, help shape the health of private forests, and build a massive supportive network, this is the job for you.

DUTIES:

Responsibilities:

- Independently assessing private lands for forest health and wildfire risk.
- Building a strong and positive repair with not only private landowners, but with WSU Extension, Conservation Districts, Firewise USA communities, coalitions, local schools, and the general public.
- Representing the agency in a positive manner when interacting with the public.
- Collaborating with other foresters, fire management specialists, wildlife biologists, Forest Regulation staff, Fire Managers, Small Forest Landowner technical advisors, and interagency partners.
- Independently planning and prioritizing field work and project deadlines.
- Conducting field verification and unit boundary layout with consultation from Landowner Assistance Foresters and Coordinators.
- Using GIS technologies to collect and analyze data.
- Planning and prioritizing fuels mitigation projects.

QUALIFICATIONS:

Required Qualifications:

- Demonstrated experience in professional forest management techniques.

- Basic skills and knowledge in the use of a personal computer and forestry instrument measuring tools.
- Ability to read maps and interpret information on aerial photos.
- Ability to negotiate unfamiliar and difficult terrain by vehicle and on foot.
- Demonstrated oral and written communication skills.
- Personal organization and prioritization skills.
- DNR Core Competencies:
 - Personal Accountability
 - Value Others
 - Compassionate Communication
 - Inspire Others
 - Commitment to Excellence

Conditions of Employment:

- A valid driver's license and have two years of driving experience. This position requires driving as an essential function. Finalists and/or interview candidates will be asked to provide a driving record from all states in which they have held a license during the past three years.
- The majority (approx. 70%) of work is performed alone in sometimes isolated unimproved natural areas and on privately owned forest and rangeland. Incumbent must be able to traverse uneven terrain in all weather conditions. Office work (approx. 30%) is also required and involves sitting or standing in an office environment.
- Requires up to 70% of time in the field traveling between field assignments, work centers, and fires. This includes driving in icy and snow-covered roads, during low visibility and stormy conditions. Occasional overnight travel may, be required to attend trainings, events and meetings.
- Employees of the Department of Natural Resources (DNR) are required to be fully vaccinated against COVID-19 as a condition of employment. This position is based in an office/fieldwork setting and requires in-person attendance/interactions with no option for full-time telework. Please note that any offer of employment is contingent upon you providing verification of your vaccine status. No start date will be approved until you verify your status.

Desired Qualifications:

- A bachelor's degree in Forestry, Resource Management, or natural resource-related field from an accredited institution.
- One year experience with forest management, silviculture and forestry practices.
- Experience with wildland firefighting techniques and mitigation strategies.
- Experience with Esri Arc GIS programs.

SUPPLEMENTAL INFORMATION:

[About the Department of Natural Resources \(DNR\).](#)

At DNR we approach our work through the lens of making Washington a better place environmentally and are dedicated to serving Washington's lands and communities through diversity, equity and inclusion. With nearly 1,500 employees in locations throughout Washington, we manage and protect more than 5 million acres of state-owned forest, range, commercial, agricultural and aquatic lands.

Our Vision – Our actions ensure a future where Washington's lands, waters, and communities thrive.

Our Mission – Manage, sustain, and protect the health and productivity of Washington's lands and waters to meet the needs of present and future generations.

Our Core Values:

- Safety and Well-Being —Our top priority is the safety of the public and our employees.
- Public Service —We value and respect the public we serve, and we value and respect the people of the Department of Natural Resources who step up to serve.
- Innovation and Creative Problem-Solving — We solve our state's most pressing challenges through innovative thinking, dedication, and bold and creative vision.
- Leadership and Teamwork —We are committed to building leaders at all levels and building teams for success.

DNR provides excellent benefits, a few of those include:

- Commitment to organizational health and wellness
- Work/life balance
- DNR Employee Resource Groups (Diversity, Equity and Inclusion Council, Women's Employee Resource Group, Veterans Employee Resource Group, etc.)
- Statewide Employee Business Resource Groups, [visit here to learn more](#)
- Leadership that empowers and supports employees
- Professional development opportunities
- Educational and career development aid
- Public Service Loan Forgiveness Eligibility
- Opportunities to participate in wildland fire suppression assignments
- A comprehensive benefit package that includes employer contributions toward health insurance, paid holidays, retirement plans, sick leave and vacation days. Visit <http://careers.wa.gov/benefits.html> for more information.

Application Requirements:

- To be considered you must apply online at www.careers.wa.gov (Click on the APPLY button above). You must complete the entire online application to be considered for the position.
- Attach a letter of interest describing how your experience and qualifications relate to the position profile and the position required, desired and special requirements.
- Attach a resume describing your experience and qualifications.
- Provide three to five professional references – you may attach a document, use the References text field in the online application, or include with resume.
- Complete all supplemental questions.

Additional Information:

This recruitment may be extended and may also be used to fill future similar vacancies for up to sixty (60) days.

Veterans wishing to claim Veteran's preference please attach a copy of your DD-214, NGB-22 or other verification of military service. Please black out your social security number prior to attaching. We thank you and are grateful for your service!

The Department of Natural Resources is an Equal Opportunity Employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, veterans, military spouses or people with military status, and people of all sexual orientations and gender identities are encouraged to apply.

Persons needing accommodation during the screening process or this announcement in an alternative format may contact DNR Recruiting staff at (360) 522-2500 or (360) 522-0143 or by email at DNRrecruiting@dnr.wa.gov. Those with a hearing impairment in need of accommodation are encouraged to contact the Washington State Telecommunications Relay Service (TRS) at 1-800-833-6388 or www.washingtonrelay.com.

Check us out on: [DNR's website](#) | [Facebook](#) | [Twitter](#) | [Instagram](#) | [YouTube](#) | [WordPress](#)

Questions? Please contact Nolan Brewer at nolan.brewer@dnr.wa.gov, 509-423-3961 or e-mail us at DNRrecruiting@dnr.wa.gov

Once you submit your online application, you can check your status by logging into your account. If you experience technical difficulties creating, accessing or completing your application call NEOGOV toll-free at (855)524-5627 or email CareersHelp@des.wa.gov.

Service Forestry Specialist, Natural Resource Specialist 2 Supplemental Questionnaire

- * 1. Please describe what interests you about the Department of Natural Resources.

- * 2. Please describe what a diverse and inclusive work environment means to you.

- * 3. Do you have demonstrated experience in professional forest management techniques?
 - Yes
 - No
- * 4. Do you have basic skills and knowledge in the use of a personal computer and forestry instrument measuring tools?
 - Yes
 - No
- * 5. Do you have a valid driver's license and at least two years of driving experience?
 - Yes
 - No
- * 6. Please select all location(s) you are applying for.
 - Chelan- Non-Permanent Anticipated to end 12/31/2022
 - Kittitas- Permanent
 - Klickitat- Permanent
- 7. If you wish to be considered for multiple job locations please list the work locations in order of your preference.

- * 8. Where did you hear about this job posting?
 - www.dnr.wa.gov
 - www.careers.wa.gov
 - WA WorkSource office or WorkSourceWA.com
 - Governmentjobs.com
 - Monster
 - Indeed
 - LinkedIn
 - Facebook
 - Twitter
 - College/university website/career fair
 - Handshake
 - Newspaper
 - Direct Email Notification
 - Statewide Employee Business Resource Groups (BRG)
 - Professional/Personal Network
 - Job Board

- Job Fair
- ZipRecruiting
- Diversity.com
- Other (please specify below)

9. If you answered "other" to the previous question, please specify how you learned of this employment opportunity in the space below.

* Required Question