

## SummerKids Day Camp Counselor

Location: Bend, OR  
Status: Seasonal Temporary, 35-40 hours/week  
Hours: Monday- Friday, *Exact hours will vary week to week but will be between the hours of 7:15 am and 5:30 pm*



### Organization Background:

[Camp Fire Central Oregon](#) offers a variety of year-round, co-ed enrichment opportunities that empower youth, staff and volunteers to discover their sparks, gain confidence, build essential life skills, and be active contributors in their communities. We strive to create an environment where each youth and staff member has a sense of belonging, opportunities to share passions, and a place to thrive.

### Program Overview:

SummerKids is a weekly theme-based day camp for youth in Kindergarten through the 6th Grade. The camp is typically hosted at a Bend elementary school (still tbd) and can have up to 100 or more youth each week, separated into individual groups of 8-12 kids of a similar age. The camp runs from 9 am-3:30 pm, with extended care options beginning as early as 7:30 am and ending by 5:30 pm.

All staff at SummerKids are invaluable members of our team who are role models, motivators, team builders, educators, caregivers and spark champions. They facilitate a safe, fun, and confidence building summer for all our campers. As part of a dynamic team, they will implement planned curricula, contribute ideas, and help to ensure a memorable camp experience for the campers, their families, and the other Camp Fire staff in the SummerKids community. We strive to create an environment where each camper and staff member has a sense of belonging, opportunities to share passions, and a place to thrive.

### Position Overview:

Each week of camp, counselors are assigned a group of 8-12 campers aged 5-12 years old. Counselors will build community within their group, lead games and activities, and manage the physical and emotional safety of their group. They may also prepare for and lead some more involved activities for combined groups or organize camp wide activities (COVID dependent.) Counselors will periodically be scheduled to run activities in our extended care program outside regular camp hours.

### Schedule:

Mandatory Training Dates: June 12th, 13th, 17th, 18th, 19th, *dates subject to change, exact times tbd*

Camp Sessions: June 21st - August 20th, Monday - Friday, 7:30am-5:30 pm

Option: August 23rd - 27th: possible position at Tumalo Day Camp (*not required*)

*There may be additional contract, full or part time opportunities with Camp Fire during the following school year.*

### Skills and Qualifications:

Camp Fire recognizes the value of skills and knowledge gained outside of formal higher education and paid employment. *Applicants who do not meet all of the qualifications but present other relevant qualifications or experience, or demonstrate a strong desire to learn and gain job skills in the youth development, will be*

considered and are encouraged to apply. **Applicants of non-dominant cultures are welcome and encouraged to apply.**

Examples of Desired Qualifications:

- Experience working directly with elementary aged youth
- Some higher education, classwork, or training in the youth development field or other related fields
- Training and experience with best practices in teaching, group management, planning and designing activities, social-emotional learning, and trauma informed care for elementary youth
- First Aid/CPR certified (or ability to get certified by start date or soon after)

Skills:

- Commitment to creating and maintaining a safe, equitable, and inclusive environment
- Demonstrated ability to create developmental relationships and connect with youth and staff
- Ability to proactively manage groups of youth with positive intervention strategies
- Able to respond to situations or changes calmly and with flexibility
- Able to communicate ideas and needs with youth and coworkers effectively and empathetically

**Benefits:**

SummerKids staff are part of a community of passionate educators who work hard to make a positive impact on the community. This is a great opportunity to inspire youth to discover their sparks and to share yours! As a staff at SummerKids, you will build skills and gain valuable experience in

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|---------------|------------------------|---------------------------|
| ● Supervision | ● Leadership           | ● Group management        |
| ● Teaching    | ● Communication        | ● Planning and organizing |
| ● Mentorship  | ● Activity preparation | ● And much more!          |

And, dependents of staff members can participate in any program for free!

**Compensation:** \$16-18 per hour, *depending on experience*

**To Apply:** Email your resume, cover letter, and two references to [jobs@campfireco.org](mailto:jobs@campfireco.org) with the subject line "SummerKids Counselor 2021 [Your last name]".

Camp Fire will begin reviewing applications at the beginning of April and interview and hire from there on a rolling basis.

**Camp Fire's Statement of Inclusion:** *Camp Fire believes in the dignity and the intrinsic worth of every human being. We welcome, affirm, and support young people and adults of all abilities and disabilities, experiences, races, ethnicities, socio-economic backgrounds, sexual orientations, gender identities and expressions, religion and non-religion, citizenship and immigration status, and any other category people use to define themselves or others. We strive to create safe and inclusive environments that celebrate diversity and foster positive relationships.*

Learn more about Camp Fire Central Oregon at [campfireco.org](http://campfireco.org).