

## Position Announcement

**Position: Forester**  
**Location: Chehalis, WA**  
**Reports To: District Manager**

---

Join the vibrant team at American Forest Management, Inc. (AFM) as a Forester in Chehalis, WA. Reporting directly to the District Manager, this role plays a pivotal part in comprehensive forest management, overseeing planning, permitting, timber harvest, road construction, silviculture, client reporting, and budgeting. You'll also handle additional duties assigned by the District and Region Manager.

More about who we are:

**American Forest Management, Inc. (AFM)** is the largest forest consulting firm in the United States. AFM currently manages over 6 million acres of privately owned timberland and has sold over \$4.9 billion in real estate transactions under AFM Real Estate, a subsidiary of AFM. With 300+ employees operating from 51 offices located in 18 states, Panama and Costa Rica, AFM's team of professionals is focused on meeting client needs by providing a complete range of forestry services. Our small regionally dispersed offices allow us to provide individualized services, and our large overall size allows us to coordinate teams of foresters and technical specialists for large, complex jobs.

AFM's team of professionals is focused on meeting client needs by providing a complete range of forestry services including land and wildlife management, land sale and acquisition services, forest inventory and design, growth and yield modeling, cash flow projections, environmental services, appraisal, forest resource data management and harvest scheduling.

### Key Responsibilities:

- Lead silviculture and reforestation planning, managing contracts efficiently.
- Design and secure permits for harvest unit layouts in a multifaceted regulatory landscape.
- Oversee road construction, maintenance, permitting, and contract administration.
- Collaborate in budget development and management.
- Utilize Geographic Information System (GIS) for effective property management.
- Operate within the Sustainable Forestry Initiative's objectives.
- Fulfill other assignments from the District and Region Manager.



AMERICAN FOREST  
MANAGEMENT

### Qualifications:

- Bachelor's Degree in Forestry or related field OR Associate's Degree in Forestry with 2+ years of experience.
- Exceptional written and verbal communication skills.
- Strong analytical and problem-solving abilities.
- Proficient team player with adaptability.
- Capability to work in challenging field conditions.
- Valid Driver's License with safe vehicle operation skills.
- Preferred experience with ArcGIS software.
- Proficiency in Microsoft Office tools like Word and Excel.
- **Soft Skills:** communication, teamwork, problem-solving, adaptability, attention to detail, time management and decision-making.

### Work Environment:

This role balances office work with remote field assignments. Fieldwork often involves solo ventures into remote forest lands accessed by private unimproved roads, necessitating off-road driving skills. Expect extended periods outdoors, including adverse weather conditions like summer heat and extreme cold. Travel to properties across Washington and Oregon is required, potentially involving out-of-town and overnight stays (expenses covered).

### Salary and Benefits:

- Expected salary range: \$50,000-\$55,000, commensurate with experience.
  - This is a salaried position offering the potential for overtime pay based on operational needs and additional hours worked beyond the standard work schedule.
- Additional compensation:
  - Company provided vehicle with unlimited personal use
  - Eligible for annual and new business bonus plans
- Paid vacations, sick time and holidays
- Medical, Dental, and Vision healthcare plans
- Short- & Long-Term Disability plans available
- 401(K) retirement plan with matching company contributions
- Educational Assistance Reimbursement Program
- Company assigned cellular phone

Join us in our commitment to forest management excellence and a dynamic work environment. Apply now to contribute your expertise to our team!

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, or national origin.

WE'RE IN THIS  
**TOGETHER**