## CONSERVATION FELLOW

# GAIN PROFESSIONAL EXPERIENCE AND EXPLORE CAREERS IN NATURAL RESOURCES!

MCC's Conservation Fellow (CF) program makes a measurable difference in conservation efforts while strengthening the experience of young adults. CFs serve a five-month term of service from May — October at partnering federal/state agencies, nonprofits, tribal offices, and other community-based conservation organizations across Montana, Idaho, Wyoming, and the Dakotas. Projects include: climate resiliency, habitat restoration, rangeland science, soil monitoring, invasive species treatment, developed recreation management, GIS mapping, stream and wetland restoration, cave and karst feature surveys, conservation education and outreach, volunteer management and more.

Along with serving their communities, CFs make tangible contributions to climate change solutions while developing professional skills that directly transfer to a career in the natural resources field.

**Term Dates:** 5/17/23 – 10/6/23

**Location:** Varies based on host site placement **Living Stipend:** \$750 bi-weekly before taxes

AmeriCorps Education Award: \$2,474 upon successful completion of the program

**Health Insurance:** Provided at no cost

Member Assistance Program: Free 24/7 access to confidential mental health counseling, medical

advocacy, financial assistance, life coaching and more

Public Lands Service Corps Hiring Preference: Members serving with federal land management agencies

may be eligible to receive hiring preference for future federal job placement

**Application Deadline:** Applications accepted on a rolling basis with priority given to those received prior to February, 12<sup>th</sup>, 2023. Interviews will begin during the week of January 30<sup>th</sup>. Early applications are

welcomed!

**APPLY HERE:** <a href="https://www.mtcorps.org/joinmcc/individual-placement-programs/conservation-interns-and-fellows.html">https://www.mtcorps.org/joinmcc/individual-placement-programs/conservation-interns-and-fellows.html</a>

Please contact staff at ipprograms@mtcorps.org or 406-587-4475 with any questions.

## **QUALIFICATIONS:**

- Minimum age of 17
- Recent college graduate preferred (can graduate in May of 2022)
- Available for duration of entire term of service; commitment to completing term
- US Citizenship or lawful permanent US Resident
- Ability to pass a National Service Criminal History Check
- Strong desire to serve the community and the environment
- Ability to meet the physical demands of the position, as determined by the host site and MCC
- Ability to provide personal transportation to worksites, housing, and trainings

#### **PROGRAMMATIC DUTIES:**

- Accomplish project goals to the standards and satisfaction of MCC and host site supervisors/partners
- Represent MCC and AmeriCorps by adhering to all policies and procedures and working in a safe manner
- Demonstrate initiative to complete projects and assignments accurately with minimal supervision
- Attend at least one public meeting and volunteer at least once with a local non-profit or agency outside of MCC and host site organization
- Promote a positive public image for MCC and host site by acting in a professional and respectful manner at all times
- Exhibit a strong work ethic and positive service ethic throughout the term of service

#### **REPORTING DUTIES:**

- Maintain accurate records and paperwork as requested by host site and MCC
- Complete and submit required reports and other paperwork to host site and MCC in a timely manner

The Conservation Fellow works under the supervision of Montana Conservation Corps staff and host site supervisors to complete MCC and partner projects. Primary responsibilities of the position will be determined by individual host sites in collaboration with MCC, and will include assuring the successful completion of natural resource projects, delivery of MCC program components, and maintaining a positive working relationship with host sites, MCC, and the public. CFs are required to participate in all elements of the MCC program to the best of their ability, meet AmeriCorps requirements, and be enrolled as an AmeriCorps member for the duration of the program. Conservation Fellows are responsible for keeping host site supervisors and MCC staff informed through bi-weekly paperwork.

MCC seeks to provide access and opportunity to a diverse group of staff and participants, while continuing to identify and reduce barriers to being involved in our organization and programs. We encourage applicants of all backgrounds to apply.

While this position description describes the general nature and level of work being performed by people assigned to this position, it is not an exhaustive list of all responsibilities, duties, and skills required. All Montana Conservation Corps positions may be required to perform duties outside of their normal responsibilities.

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