



HAMPTON LUMBER

Position: Production Forester

Location: Knappa, Oregon

Compensation: Dependent on experience

General Description:

This position will be responsible for timber harvesting operations on Hampton timberlands in the Knappa Management Area (Northwest Oregon & Southwest Washington), consistent with Hampton's goal of being an economically viable enterprise, with due regard for the protection of the forest environment. It will be based out of Knappa, Oregon at our Big Creek office. This is a full-time position offering competitive compensation and a comprehensive benefits package.

Forester Key Responsibilities:

- Ensure that Hampton's forest harvest operations in the Knappa management area comply with the principles and standards of the Sustainable Forestry Initiative (SFI)
- Develop short and long-term harvest plans for the Big Creek Area
- Overall operations out of Big Creek including SFI compliance
- Schedule harvesting and road building, including permit, layout and supervision.
- Negotiates contracts with the approval of the VP Of Resources or Timberland Manager
- Administers contracts on timber sales purchased by the company in the Big Creek area as necessary
- Ensure log quality from the stump to the mill
- Represent the company as directed on various committees or councils.
- Assist with land acquisition projects (assists with tours when appropriate)
- Help develop newer forester's field skills as well as encourage them to provide time for other resource needs; inventory cruising, acquisitions, and young stand projects.

Skills and Attributes:

- Excellent PC skills using Microsoft products (Word, Excel, and Outlook).
- Proven customer service skills, negotiation skills, and related verbal and written communication skills
- Knowledge of the lumber and log industry is required
- Continue education for professional improvement
- Approach responsibilities of employment with enthusiasm while working with other teams and departments focusing on the Hampton Core Values
- Superior organizational and the ability to initiate and handle multiple projects and deadlines. The ability to work with multiple internal customers and team members from varied levels and functional backgrounds
- Strong work ethic, sense of commitment, team-oriented, customer focused and willingness to embrace change while striving for continuous improvement
- Assertive and responsible, while exemplifying the highest level of ethics, honesty and integrity.
- Strong analytical and problem-solving skills with the ability to anticipate opportunities and provide practical solutions given the business environment
- Looks for the opportunity and has the capacity to take on additional responsibility

Education: This position requires a minimum of a bachelor's degree in Forest related disciplines, or a related natural resources field, and at least 10 years of demonstrated field, administrative and supervisory experience.

Work Conditions: The work setting will consist of both field work and office work.

Benefits Offered: Medical Insurance; Life Insurance; Dental Insurance and 401K

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, protected veteran status or disability.