



STATE OF NORTH CAROLINA
invites applications for the position of:

Staff Forester - Silviculture

JOB CLASS TITLE: Forester III

POSITION NUMBER: 60032214

DEPARTMENT: Dept of Agriculture & Consumer Services

DIVISION/SECTION: NC Forest Service

SALARY RANGE: \$42,780.00 - \$72,424.00 Annually

RECRUITMENT RANGE: \$42,780 - \$72,423

SALARY GRADE / SALARY GRADE EQUIVALENT: GN11

COMPETENCY LEVEL: Not Applicable

APPOINTMENT TYPE: Permanent Full-Time

WORK LOCATION: Regional

OPENING DATE: 12/10/20

CLOSING DATE: 12/23/20 5:00 PM Eastern Time

DESCRIPTION OF WORK:

The North Carolina Forest Service is designated as an emergency response Division and is a team of professionals who provide forest protection, resource management and environmental education to the residents and landowners of North Carolina through a variety of programs. The NC Forest Service provides services to the 100 counties in North Carolina.

This position is assigned to the Technical Development Branch within the Forest Management-Development Division of the North Carolina Forest Service. The Technical Development Branch provides leadership, technical knowledge transfer, technical assistance, training and project/program coordination in the areas of forest resource data, forest markets, forest products utilization, silviculture, research, demonstration, working forestland sustainability, restoration of at-risk forest types and ecosystems, strategic initiatives, planning and collaborates with external partners in these program areas.

This position serves as the agency's technical specialist for silviculture by developing, delivering and evaluating a statewide program of technical assistance and support to agency personnel, technical knowledge transfer, training, mentoring and applied research, demonstration and investigation in all aspects of silviculture. Position will plan, and initiate applied silvicultural research and demonstration, and will conduct other investigations to inform forest management, nursery & tree improvement practice standards, cost-share funding decisions, policies and procedures. Provide silvicultural expertise and support for the forest management program at Bladen Lakes State Forest and all NCFS state forests. Develop silvicultural expertise and transfer technical knowledge in the management, conservation and restoration of forest types, species and ecosystems considered to be at-risk or of special emphasis. Examples: longleaf, shortleaf and other fire-dependent pines, bottomland and wetland forests, white oak and upland hardwoods. Deliver presentations to varied audiences, author technical reports and general audience publications, and transfer scientific research results and technical silviculture topics through teaching, training and mentoring. Seek external funding to support the program area by writing

grant proposals; serve as the project manager responsible for planning, execution, deliverable accountability, budgeting and reporting.

This position will collaborate with numerous external partners and stakeholders (example: universities, federal, state and local government natural resource agencies, conservation organizations) on strategic initiatives and grant projects and will serve as the agency liaison to various programs, initiatives, university research cooperatives and organizations.

Work hours are typically 8-5 M-F. Extended times of readiness will involve evening, holiday, and/or weekend work. Must be available after working hours during fire danger periods and times of emergency response. Overnight travel will be required. Position has state-wide responsibility.

Duty Station Location: Johnston or Wake County and will be discussed during interview.

Official NC Forest Service uniform and a State-owned vehicle will be provided to support everyday job responsibilities.

Learn more about State Employee Benefits here: <https://oshr.nc.gov/state-employee-resources/benefits>.

The N.C. Department of Agriculture and Consumer Services provide services that promote and improve agriculture, agribusiness and forests; protect consumers and businesses; and conserve farmland and natural resources for the prosperity of all North Carolinians. The Department employs approximately 2,000 employees.

KNOWLEDGE, SKILLS AND ABILITIES / COMPETENCIES:

- Knowledge of North Carolina Forest Service programs and services
- Experience prescribing silvicultural practices including hardwood and conifer systems
- Experience organizing and writing technical reports and publications
- Experience delivering oral presentations
- Experience translating and communicating forestry data into information for diverse audiences
- Strong analytical and problem-solving skills
- Strong interpersonal and networking skills
- Must have a valid NC Driver's License or be able to obtain one within 30 days of hire
- Must have a NC Public Ground Pesticide Applicator's License in Forest Pest Control and Demonstration & Research categories or be able to obtain within 11 months of hire

MANAGEMENT PREFERENCES:

- Forestry research experience
- Experience in forestry technical transfer, training or teaching
- Experience in the use of GIS technologies
- Prescribed burning experience/certification
- Grant writing and grant administration experience
- Project management experience
- Experience in team collaboration and team leadership
- Membership, involvement and leadership in professional organizations
- Master's or higher degree in forestry or a related discipline

MINIMUM EDUCATION AND EXPERIENCE REQUIREMENTS:

Bachelor's degree in Forestry from a Society of American Foresters (SAF) accredited institution and three years of related professional Forestry experience;

or Registered by the NC Board of Registration for Foresters and three years of related professional post-registration Forestry experience.

Necessary Special Requirement: Those not registered at the time of hire must obtain registration as a Forester from the NC Board of Registration for Foresters within one year of employment.

SUPPLEMENTAL AND CONTACT INFORMATION:

Any employment offer may be less than the maximum of the range due to salary equity with similarly situated employees or the selected candidate's related education and experience.

Please follow instructions to apply on-line. **It is important that your application includes all of your relevant education and experience. Text or attached resumes ARE NOT accepted as a substitution for a completed application.** Those applicants seeking veteran's preference should submit a copy of their Form DD-214.

All Law Enforcement positions, aviation safety sensitive positions and positions requiring a Pilot's License or a Commercial Driver's License (CDL) shall be subject to pre-employment drug testing. All positions requiring a Commercial Driver's License shall also be subject to pre-employment DMV physicals. Selected applicants must obtain a U.S. Department of Transportation (USDOT) medical certificate prior to employment. If a CDL is listed as a preference and the selected applicant has a CDL at the time of hire then the CDL will become a requirement for the position.

****Note:** When required, you must answer the question(s) for this position or your application will be considered incomplete.**

Questions regarding this posting? Contact 919-707-3201.

APPLICATIONS MAY BE FILED ONLINE AT:
<http://www.oshr.nc.gov/jobs/index.html>

Position #60032214-09047
STAFF FORESTER - SILVICULTURE
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NOTE: Apply to the department listed on posting
An Equal Opportunity Employer, NC State Government

noreply@nc.gov

Staff Forester - Silviculture Supplemental Questionnaire

- * 1. Do you have knowledge of North Carolina Forest Service programs and services? (If you answer yes, you MUST include your knowledge on your application under duties to qualify for this position.)
 Yes No

- * 2. Do you have experience prescribing silvicultural practices including hardwood and conifer systems? (If you answer yes, you MUST include your experience on your application under duties to qualify for this position.)
 Yes No

- * 3. Do you have experience organizing and writing technical reports and publications? (If you answer yes, you MUST include your experience on your application under duties to qualify for this position.)
 Yes No

- * 4. Do you have experience delivering oral presentations? (If you answer yes, you MUST include your experience on your application under duties to qualify for this position.)
 Yes No

- * 5. Do you have experience translating and communicating forestry data into information for diverse audiences? (If you answer yes, you MUST include your experience on your application under duties to qualify for this position.)
 Yes No

- * 6. Have you graduated from a SAF accredited college or university with a major in Forestry OR are you registered by the NC Board of Registration for Foresters?
 Yes No

- 7. If you are a NC registered Forester, indicate the original date issued. (Include your registration number under "certificates and licenses" on the application.)

- * 8. To the best of your knowledge, have you or a company that you have worked for been given a warning letter, civil penalty, notice of violation or a settlement agreement by the NC Department of Agriculture and Consumer Services or one of its divisions while you were employed with that company?
 Yes No

- 9. If you answered "yes" to the previous question, please explain the nature of the warning letter, civil penalty, notice of violation or settlement agreement, the date, and how it was resolved if you have knowledge of that information.

- * 10. Have you ever been convicted of an offense against the law other than a minor traffic violation? (A conviction does not mean you cannot be hired. The offense and how recently you were convicted will be evaluated in relation to the position for which you are applying.)
 Yes No

- 11. If you answered "yes" that you have been convicted of an offense against the law other than a minor traffic violation, please explain the nature of the conviction and the date.

* Required Question