

**State of Washington
Dept. of Natural Resources
invites applications for the position of:
Natural Resource Specialist 2/Natural
Resource Specialist 1 In-Training**

careers.wa.gov
Working for Washington State

SALARY: \$3,446.00 - \$5,229.00 Monthly
\$41,352.00 - \$62,748.00 Annually

OPENING DATE: 03/24/21

CLOSING DATE: 04/18/21 11:59 PM

DESCRIPTION:



WASHINGTON STATE DEPARTMENT OF
NATURAL RESOURCES



**Natural Resource Specialist 2/Natural Resource Specialist 1 In-Training
Recruitment #2021-03-3868**

This is a Full-time, Permanent, Represented position.

Want to join something GREAT and make a difference?

The Department of Natural Resources (DNR) has an exciting opportunity within our Olympic Region. This position works as a member of a team of foresters under the supervision of the Unit Coordinator. The incumbent works independently part of the time, but has regular interaction with foresters, forest engineers, other natural resource professionals as well as other agency/organization members and the general public. This position has split responsibilities between timber sale layout and timber sale contract administration. During timber sales layout this position is responsible for the field design of timber sale proposals including harvest unit design, initial road location, and selection of harvest methods. Work includes the completion of presales documentation packets, containing maps, informational reports and environmental documents. While serving as a contract administrator for DNR timber sales and road plan contracts, this position ensures all contract requirements and payments are met and ensures harvest activities are compliant with the applicable policies and laws. The position also must respond to public and other agency requests relative to state lands management within the district.

DUTIES:

Responsibilities:

- Develop and implement all timber sales assigned from the harvest schedule.
- Analyze, evaluate, and identify habitat location, stream typing/location, potentially unstable slopes, transportation system needs, and harvest system requirements.

- Consult with appropriate professionals with expertise in wildlife, geology, hydrology, engineering, and cultural resources as needed.
- Perform duties of the contract administrator on timber sales ensuring all contract requirements and payments are met and all harvest activities are compliant with the applicable policies and laws.
- Monitor forest roads and transportation system structures within the assigned geographic unit and recommend routine and emergency maintenance.

QUALIFICATIONS:

This may be filled as an in-training. This is designated as a 24 month training plan that may be extended to a maximum of 36 months. If you complete all elements of the training steps in a shorter amount of time, we may waive the remainder of the time required. Candidates will be considered as Natural Resource Specialist 1 (salary range: \$3,446-\$4,627 per month) or Natural Resource Specialist 2 (salary range: \$3,887-\$5,229 per month), depending on qualifications.

Natural Resource Specialist 1 (NRS2 In-Training) required qualifications:

- Knowledge of all laws, policies, and practices related to timber sales program.
- Knowledge of timber and land management planning and practices.
- Knowledge of timber sales contract preparation and administration.
- Knowledge of theory, policy, principles and practices of the forestry profession as applied to Northwestern United States (i.e., fundamentals of: silviculture of Northwest species, markets and economics, cruising methods, sales layout, logging methods, engineering, plant nutrition, propagation and weed control, reforestation and intensive forest practices, recreation, multiple use, inventory, water quality, watershed management and basic principles of fisheries management.)
- Written and verbal communication skills.
- Facilitation and negotiation skills.
- Ability to work on uneven terrain in all weather conditions.
- The incumbent in this position is required to travel.
- A valid driver's license and have two years of driving experience. This position requires driving as an essential function. Finalists and/or interview candidates may be asked to provide a driving record from all states in which they have held a license during the past three years.

Natural Resource Specialist 2 candidates will meet the NRS1 required qualifications in addition to the qualifications below:

- One year of professional forestry experience.
- Experience with forest management objectives and timber management planning.
- Experience with current forest management plans and associated agency policies and rules.
- Knowledge of current forest practices rules, forestry laws and practices.
- Knowledge of logging and forest road construction equipment and use.

Our ideal candidate will also have the qualifications listed below:

- Bachelor's Degree in Forest Management or related field.
- 2 years as a Pre Sales Natural Resource Specialist 1 in the Department of Natural Resources.
- Demonstrated competence in timber harvest planning, preparation, contract administration and Pacific Northwest silviculture.
- Familiarity with current software used in word processing, spreadsheets and forestry applications.
- Well-developed written and verbal communication skills.

SUPPLEMENTAL INFORMATION:

Location:

One of the world's most scenic places, Washington State offers breathtaking discoveries for people who love natural beauty and outdoor recreation, from the Pacific Coast shores to the rugged Cascade Mountains to the rolling hills of the Palouse. Your office will be located in Forks. For more information on this area visit, <https://forkswashington.org/>.

Due to the COVID-19 pandemic, telework (mobile-work) is expected for most office activities. When approved to return, the incumbent is expected to report to their assigned duty station for work activities or may be approved for telework based on DNR's telework policy.

About the Department of Natural Resources (DNR).

Our mission is to manage, sustain, and protect the health and productivity of Washington's lands and waters to meet the needs economically and socially for current and future generations. At DNR we approach our work through the lens of making Washington a better place environmentally and are dedicated to serving Washington's lands and communities through diversity, equity and inclusion. With nearly 1,500 employees in locations throughout Washington, we manage and protect more than 5 million acres of state-owned forest, range, commercial, agricultural and aquatic lands.

DNR provides excellent benefits, a few of those include:

- Commitment to organizational health and wellness
- Work/life balance
- DNR Employee Resource Groups (Diversity, Equity and Inclusion Council, Women's Employee Resource Group, Veterans Employee Resource Group, etc.)
- Statewide Employee Business Resource Groups, [visit here to learn more](#)
- Leadership that empowers and supports employees
- Professional development opportunities
- Educational and career development aid
- Public Service Loan Forgiveness Eligibility
- Opportunities to participate in wildland fire suppression assignments
- A comprehensive benefit package that includes employer contributions toward health insurance, paid holidays, retirement plans, sick leave and vacation days. Visit <http://careers.wa.gov/benefits.html> for more information.

How to Apply:

To be considered you must apply online at www.careers.wa.gov (Click on the APPLY button above). You must complete the entire online application to be considered for the position.

Once you submit your online application, you can check your status by logging into your account. If you experience technical difficulties creating, accessing or completing your application call NEOGOV toll-free at (855)524-5627 or email CareersHelp@des.wa.gov.

Application Requirements:

- Attach a letter of interest describing how your experience and qualifications relate to the position profile and the position required, desired and special requirements.
- Attach a resume describing your experience and qualifications.
- Provide three to five professional references – you may attach a document, use the References text field in the online application, or include with resume.
- Complete all supplemental questions.

Additional Information:

This recruitment may be extended and may also be used to fill future similar vacancies for up to sixty (60) days.

Veterans wishing to claim Veteran's preference please attach a copy of your DD-214, NGB-22 or other verification of military service. Please black out your social security number prior to attaching. We thank you and are grateful for your service!

Persons needing accommodation during the screening process or this announcement in an alternative format may contact DNR Recruiting staff at (360) 522-2500 or (360) 522-0143 or by

email at DNRrecruiting@dnr.wa.gov. Those with a hearing impairment in need of accommodation are encouraged to contact the Washington State Telecommunications Relay Service (TRS) at 1-800-833-6388 or www.washingtonrelay.com.

DNR is an Equal Opportunity Employer and prohibits discrimination and harassment of any kind.

Check us out on: [DNR's website](#) | [Facebook](#) | [Twitter](#) | [Instagram](#) | [YouTube](#) | [WordPress](#)

Questions? Please contact Andrew Gorbett at 360-640-0402, Andrew.Gorbett@dnr.wa.gov, or e-mail us at DNRrecruiting@dnr.wa.gov

Natural Resource Specialist 2/Natural Resource Specialist 1 In-Training Supplemental Questionnaire

- * 1. Please describe what interests you about the Department of Natural Resources.

- * 2. Please describe what a diverse and inclusive work environment means to you.

- * 3. Do you have a valid driver's license and at least two years of driving experience?
 - Yes
 - No
- * 4. Do you have one year of professional forestry experience?
 - Yes
 - No
- * 5. Do you have experience with forest management objectives and timber management planning?
 - Yes
 - No
- * 6. Do you have experience with current forest management plans and associated agency policies and rules?
 - Yes
 - No
- * 7. Where did you originally hear about this job (i.e. friend, newspaper, careers.wa.gov, specific job board website)?

- * Required Question