

Outreach Notice

Pacific Northwest Region 06

FIRE HIRE FY25 PHASE 1

Announcement Open Period: August 23, 2024, to September 24, 2024, 8:59 PM (PST)



The Umpqua National Forest located in Southwest Oregon

There are multiple fire positions being filled through this outreach. Duty stations will be Cottage Grove, Glide, Idleld Park, Roseburg and Tiller, OR. See table below for positions, duty station, and contact information

The Umpqua National Forest within the Northwest Region (OR, WA) is looking for a committed, hardworking, highly skilled workforce to suppress wildfires, prevent wildfires, and work in fuels management at 5 different locations in SW Oregon during the **FY25 R6 PERM FIRE EVENT**. The fire and aviation management programs are very rewarding and requires talented people working safely as part of a team in a variety of specialized positions, including dispatch, engine crews, fuels management, hand crews, interagency hotshot crews, and prevention. The Fire Hire Events assists the national forests to fill vacancies in a more efficient and timely manner.

The following Positions are being outreached; current vacant positions are listed by zone – you are encouraged to apply for positions regardless of a vacancy showing – **Announcements are open 8/23/24 – 9/24/24**

Position Title	Pay Scale, Series	Duty Location	USA Jobs Announcement Number	Positions Being Filled	Point of Contact for Additional Information
Dispatch Floor Coordinator	GS 0462 8	Roseburg, OR	25-FIRE-P1R6-IADISP-8DH	1	kaleigh.johnson@usda.gov
Initial Attack Dispatcher	GS 0462 4/5/6/7	Roseburg, OR	25-FIRE-P1VA-IADIS-4567DH	2	kaleigh.johnson@usda.gov
Hotshot Assistant Superintendent	GS 0462 7/8	Roseburg, OR	25-FIRE-P1VA-IHCASST-78DH	1	jacob.garate@usda.gov
IHC Senior Firefighter	GS 0462 4/5	Roseburg, OR	25-FIRE-P1R146-IHCHCRW-45DH	5	jacob.garate@usda.gov
Job Corps AFMO	GS 0462 8/9	Roseburg, OR	25-FIRE-P1VA-JCAFMO-89DH	1	fhurer.orejuela@usda.gov
Job Corps Handcrew Asst	GS 0462 6/7	Roseburg, OR	25-FIRE-P1VA-CREWSUP-67DH	1	fhurer.orejuela@usda.gov
Supervisory Fire Engine Operator (SFEO)	GS 0462 7/8	Roseburg, OR	25-FIRE-P1R146-SFEOH-78DH	1	jesse.jones@usda.gov
Fire Engine Operator (FEO)	GS 0462 6/7	Roseburg, OR	25-FIRE-P1R146-FEOH-67DH	1	jesse.jones@usda.gov
Assistant Fire Engine Operator (AFEO)	GS 0462 5/6	Roseburg, OR	25-FIRE-P1R146-AFEO-56DH	1	jesse.jones@usda.gov
Handcrew Supervisor	GS 0462 7/8	Glide/Idelyld Park, OR	25-FIRE-P1VA-HCREWT2-78DH	1	randy.pyle@usda.gov
Handcrew Lead Forestry Technician	GS 0462 5/6	Glide/Idelyld Park, OR	25-FIRE-P1R146-HCREW-56DH	2	randy.pyle@usda.gov
Senior Firefighter (crew)	GS 0462 4/5	Glide/Idelyld Park, OR	25-FIRE-P1R146-IHCHCRW-45DH	3	randy.pyle@usda.gov
Supervisory Fire Engine Operator (SFEO)	GS 0462 7/8	Glide/Idelyld Park, OR	25-FIRE-P1R146-FEOH-67DH	1	randy.pyle@usda.gov
Fire Engine Operator (FEO)	GS 0462 6/7	Glide/Idelyld Park, OR	25-FIRE-P1R146-SFEOH-78DH	1	randy.pyle@usda.gov
Assistant Fire Engine Operator (AFEO)	GS 0462 5/6	Glide/Idelyld Park, OR	25-FIRE-P1R146-AFEO-56DH	1	randy.pyle@usda.gov
Senior Firefighter (engine)	GS 0462 3/4/5	Glide/Idelyld Park, OR	25-FIRE-P1R146-ENGSRFF-45DH	2	randy.pyle@usda.gov
Assistant Fire Management Officer (Operations)	GS 0462 8/9	Tiller, OR	25-FIRE-P1R146-DZAFMOH-89DH	1	cameron.stinchfield@usda.gov
Assistant Fire Management Officer (Fuels)	GS 0462 8/9	Tiller, OR	25-FIRE-P1R146-DFUEL-89DH	1	cameron.stinchfield@usda.gov
Fuels Technician	GS 0462 8	Tiller, OR	25-FIRE-P1R146-FFUELS-8DH	1	cameron.stinchfield@usda.gov
Fire Engine Operator (FEO)	GS 0462 6/7	Tiller, OR	25-FIRE-P1R146-FEOH-67DH	1	cameron.stinchfield@usda.gov
Assistant Fire Engine Operator (AFEO)	GS 0462 5/6	Tiller, OR	25-FIRE-P1R146-AFEO-56DH	1	cameron.stinchfield@usda.gov
Handcrew Lead Forestry Technician	GS 0462 5/6	Tiller, OR	25-FIRE-P1R146-HCREW-56DH	1	cameron.stinchfield@usda.gov
Senior Firefighter (Crew)	GS 0462 3/4/5	Tiller, OR	25-FIRE-P1R146-IHCHCRW-45DH	3	cameron.stinchfield@usda.gov
Senior Firefighter (Engine)	GS 0462 4/5	Tiller, OR	25-FIRE-P1R146-ENGSRFF-45DH	2	cameron.stinchfield@usda.gov
Entry Level Firefighter	GS-0462-3 4 FPL 5	All duty locations	25-FIRE-P1R6OCR-FFTR-34DH	Multiple	fhurer.orejuela@usda.gov

All R6 Vacancy Announcements:

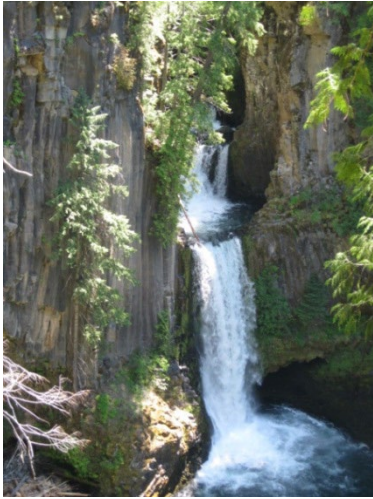
	Series Grade	Position	Announcement Number
Leadership	GS-0462-8 9	Supervisory Forestry Tech– District AFMO (OPS-High)	25-FIRE-P1R146-DZAFMOH-89DH
Leadership	GS-0462-8 9	Supervisory Forestry Tech – Job Corps FAFMO	25-FIRE-P1VA-JCAFMO-89DH
Engine	GS-0462-7 8	Supervisory Fire Engine Operator (SFEO)	25-FIRE-P1R146-SFEOH-78DH
	GS-0462-6 7	Fire Engine Operator (FEO)	25-FIRE-P1R146-FEOH-67DH
	GS-0462-5 6	Lead Forestry Technician (AFEO)	25-FIRE-P1R146-AFEO-56DH

	GS-0462-4 5	Forestry Technician - Engine Senior FFT	25-FIRE-P1R146-ENGSRRFF-45DH
Handcrew	GS-0462-7 8	Handcrew Supervisor (High Complexity)	25-FIRE-P1VA-HCREWT2-78DH
	GS-0462-6 7	Handcrew Asst. Supervisor (High Complexity)	25-FIRE-P1VA-HCREWT2-67DH
Hotshot	GS-0462-9	Supervisory IHC Superintendent	25-FIRE-P1VA-IHCSUPT-9DH
	GS-0462-7 8	Supervisory Forestry Technician IHC Asst. Supt.	25-FIRE-P1VA-IHCASST-78DH
	GS-0462-6 7	Hotshot Squad Leader	25-FIRE-P1VA-IHCSQLR-67DH
Hot/ Handcrew	GS-0462-5 6	Lead Forestry Technician (Hotshot/ Handcrew)	25-FIRE-P1R146-HCREW-56DH
	GS-0462-4 5	Forestry Technician - Senior FFT - (Hotshot/Handcrew)	25-FIRE-P1R146-IHCHCRW-45DH
Prevention	GS-0462-6 7	Forestry Technician (Prevention)	25-FIRE-P1VA-PREV2-67DH
Dispatch	GS-0462-8 9	Forestry Technician - Assistant Center Manager	25-FIRE-P1R16-DISPCM-89DH
	GS-0462-8	Forestry Technician – Floor Coordinator	25-FIRE-P1R6-IADISP-8DH
	GS-0462-4 5 6 7	Forestry Technician - Initial Attack Dispatcher	25-FIRE-P1VA-IADIS-4567DH
Fuels	GS-0462-8 9	Supervisory District Fuels AFMO	25-FIRE-P1R146-DFUELS-89DH
	GS-0462-8 9	Non-Supervisory District Fuels AFMO	25-FIRE-P1R146-DFUEL-89DH
	GS-0462-8	Forestry Technician (Fire/Fuels) - District Fuels Technician	25-FIRE-P1R146-FFUELS-8DH
	GS-0462-6 7	Forestry Technician (Fire/Fuels) - District Fuels Technician	25-FIRE-P1R146-DFUEL-67DH
Entry Level	GS-0462-3 4 FPL 5	Wildland Forestry Aid – Region 6/Region 10	25-FIRE-P1R6OCR-FFTR-34DH

The vacancy announcements for these positions will be posted on the U.S. Government's official website for employment opportunities at, www.usajobs.gov. There are Regional Vacancy announcements with a specific opening and closing date. The Vacancy Announcements will be open for applications on **August 23, 2024**. Those that wish to be considered for these positions in the Fire Hire event must apply to the vacancy announcements by the cutoff date of **September 24, 2024**. The Certificates of Candidates for these positions will be issued to the selecting officials in **October 2024**. All applicants who have applied to the announcements on or before the listed cutoff date and are found to be qualified and in the quality, group will be referred for consideration. **Current vacancies on the Umpqua have been identified in this outreach and on right hand columns in table above.**

It is vital for applicants to understand that although a current position/location may not be vacant, it could become vacant and backfilled during the selection period. Interested individuals should apply to ALL positions and duty stations for which you would accept a job offer, whether the positions are currently vacant or not. Selecting the desired duty station during the online application process is essential.

Please respond to the attached outreach if you are interested in filling a vacant position on the **Umpqua** through the Fire Hire process. Your response is important. **Please address (email) your outreach response to the contact listed for each location.** Additional information about the position is available from the direct supervisor.



Working on the Umpqua National Forest

The Umpqua National Forest covers nearly one million acres along the western slopes of the Cascade Mountains in Southwest Oregon. The Forest encompasses a diverse area of sparkling rivers and lakes, deep canyons, and rugged mountains up to 9,200 feet in elevation. The Umpqua produces a wealth of water resources, forest, wildlife, fish habitat, minerals, and outdoor recreation opportunities. Visitors discover a diverse place of thundering waters, high mountain lakes, heart-stopping rapids, and peaceful ponds. The Forest is characterized by its many waterfalls, acres of native forest, three wildernesses, and the Oregon Cascades Recreation Area. Also within the Umpqua is the Diamond Lake Recreation Composite, one of the largest developed recreational facilities within the Forest Service. About 75% of the Forest is within the Umpqua Basin. The Forest comprises approximately 25% of Douglas County.

NORTH ZONE DUTY LOCATIONS AND POSITION TYPES:

Cottage Grove, OR (Cottage Grove R.D.) – Fuels Technician
Roseburg, OR (Service Center) – Engine, Interagency Hot Shot Crew Positions
Glide, OR (North Umpqua R.D.) – Engine, Prevention, and Hand Crew Positions
Idleld Park, OR (Diamond Lake R.D.) – Engine, Prevention, and Hand Crew Positions

SOUTH ZONE DUTY LOCATIONS AND POSITION TYPES:

Tiller, OR (Tiller R.D.) – Fuels Technician, Prevention, Engine, and Hand Crew Positions

Forest Headquarters Duty Locations and Position Types:

Roseburg, OR – IA Dispatcher & Job Corp AFMO

Government Housing:

May be available at the following Duty Locations:

- Tiller, OR (Tiller R.D.) – on location – walking distance to Ranger Station
- Glide, OR (North Umpqua R.D.) – 20 minutes east of Glide at Steamboat work center
- Idleld Park, OR (Diamond Lake R.D.) – on location – walking distance to Ranger Station

About the Ranger Districts:

Cottage Grove R.D. – Located about 30 minutes south of Eugene, primarily used as a work center and is co-located with Dorena Tree Improvement Center. One can enjoy lush mixed conifer forests, mountain creeks, and waterfalls while visiting the northernmost ranger district of the Umpqua National Forest. Currently one fuels technician is hosted out of this office. Both Cottage Grove and Eugene offer plenty of services. <https://www.eugenecascadescoast.org/cottage-grove/>

North Umpqua Ranger District - located in Glide, 20 minutes east of Roseburg. Two Type 3 Engines are hosted out of this location. Here engines respond to lightning fires, along with prescribed burning and routine maintenance. Glide has a convenience store, post office, restaurants, churches, and schools. <http://www.southernoregon.com/profiles/glide-idleld/index.html>

Diamond Lake Ranger District - located in Toketee (**Duty Location – Idleld Park, OR**), 60 miles east of Roseburg and 40 miles east of Glide. Two type 3 engines and a 20-person Type 2 IA hand crew are hosted out of this location. The workload here is much the same as the other units with an abundance of fire suppression, prescribed fire and other project work. You can walk to Toketee Reservoir for boating and fishing. This duty station is in the heart of the Forest with

plenty of recreation opportunities just minutes away. It is 60 miles to the nearest **full-service** grocery store or medical services. Diamond Lake Resort is a 15-minute drive which offers some amenities.

Tiller Ranger District – is our southernmost unit; it hosts Two Type 3 engines, a Type 6 engine, and a 20-person Type 2 IA hand crew. Like the other units, crews are busy with prescribed burning and project work when not directly working on fire suppression activities. There is no cell phone service, but Wi-Fi is available. Tiller has one small convenience store. It's a 30-minute drive to Canyonville or Shady Cove which have a full-service grocery store and limited medical services, and 60 minutes to Roseburg or Medford.

<https://www.fs.usda.gov/recarea/umpqua/null/recarea/?recid=63392&actid=101>

The **Supervisor's Office and Service Center** are in Roseburg, OR. The **Supervisors Office** hosts our Job Corp AFMO position and our centralized Roseburg Interagency Communication Center (RICC). RICC includes a Center Manager, an Assistant Center Manager and multiple IA & Aircraft dispatchers. In addition, **1 Type 3 Engine** and the **Wolf Creek Interagency Hotshot Crew** are hosted out of Roseburg at the **Service Center**. Roseburg's population is about 21,000, and offers multiple stores, restaurants, churches, theaters, clubs, and other services. **No government housing is available.** See link for more information. https://traveloregon.com/places-togo/cities/roseburg/?utm_actcampaign=967294044&gclid=EAIaIQobChMIwbWF39q8gAMVC6bICh3tqAv5EAAYASAAEgI57PD_BwE

Most positions require the successful completion of the Work Capacity Test; 3-miles hike with a 45 lb. pack in under 45 minutes. Firefighters are expected to work in stressful and adverse operating conditions, including long hours, heavy workloads, emergency situations, and many days away from home. It is not uncommon to be spiked out in a remote portion of a wildland fire for up to 14 days, working 16–18-hour shifts, eating a military ration food (MRE), without shower or bathroom facilities available. To be successful each firefighter must be able to function and communicate in a Team Environment. Poison Oak and Bees can be a concern in this environment.

The Hiring Process and Timeline

August 23, 2024 —Vacancy announcements will be activated in USAJobs.

September 24, 2024 —Application deadline, 11:59 p.m. **Eastern standard time.** Apply through www.usajobs.gov. Applicants are encouraged to apply for multiple locations (where they would accept a position if offered), even if positions for certain locations in which you are interested are not listed as vacant. Vacancies may occur during the hiring process and could be filled during Selection Week.

October 29, 2024 - December 18, 2024 —Supervisory Reference Checks will occur these weeks. Please ensure your references are notified of this and they are available at the email address (preferred), or phone number **provided on your application.**

October 29, 2024 – December 18, 2024 — Selections. Representatives from each forest will make recommendations for hiring. Candidates selected will be notified by a Forest Service representative by phone. Those not selected should check your USAjobs account for status updates.

Mid-March 2024 —First possible effective date (EOD).

Note: Interagency Fire Program Management (IFPM) and Forest Service – **Fire Program Management (FS-FPM)** qualifications **will NOT have to be met prior to vacancy closing date:** applicant will have to provide documentation IF selected.

A current copy of your IQCS Master Record will be required for most positions in this outreach because of these qualification requirements.

Applicants are encouraged to apply for multiple locations (**where they would accept a position if offered**), even if vacancies for certain locations are not listed as vacant. **Vacancies may occur during the hiring process and could be filled during Selection Week.**

Additional information for applicants can be found at: the [Region 6 Permanent Fire Hire website](#) (click on highlighted link for application process)

HOW TO APPLY:

Please read the entire announcement and all the instructions before you begin.

You must complete the application process and submit all required documents electronically by 11:59 p.m. Eastern Time (ET) on September 24, 2024. Assistance is available during business hours (normally 8:00 a.m. - 4:00 p.m., Monday - Friday). Applying online is highly encouraged. If applying online poses a hardship, please contact our office well before the closing date for an alternate method. All hardship application packages with supporting documents must be received no later than noon on the closing date of the announcement in order to be entered into the system prior to its closing. This agency provides reasonable accommodation to applicants with disabilities on a case-by-case basis. Please contact us if you require this for any part of the application and hiring process.

Step1 – Create a Login.gov account If you already have an account, skip to Step 2). You must create a login.gov account to sign in to USAJOBS. The service login.gov offers secure and private online access to government programs. To create a login.gov account, visit <https://www.login.gov/help/>

Step2 – Create a USAJOBS account (if you do not already have one) at www.usajobs.gov. It is recommended that as part of your profile you set up automatic email notification to be informed when the status of your application changes. If you choose not to set up this automatic notification, then you will have to log into your USAJOBS account to check on the status of your application.

Step 3 - Create a Resume with USAJOBS or upload a Resume into your USAJOBS account. You may want to customize your resume to ensure it documents duties and accomplishments you have gained that are directly related to this position to verify that qualifications are met. In addition, your resume must support your responses to the online questionnaire (you may preview the online questionnaire by clicking on the link at the end of the How You Will Be Evaluated section of the job announcement).

Step 4 - Click "Apply Online" and follow the prompts to complete the Occupational Questionnaire and attach any additional documents that may be required.

You can update your application or documents anytime while the announcement is open. Simply log into your USAJOBS account and click on "Application Status." Click on the position title, and then select "Update Application" to continue.

REQUIRED DOCUMENTS:

The following documents must be submitted to constitute a complete application package. It is your responsibility to ensure that all required documents are received within the required timeframes. Our office cannot be responsible for incompatible software, delays in the mail service etc. Failure to submit required, legible documents will result in elimination from consideration.

- **Resume** that includes the following information: 1) job information for which you are applying; 2) personal information; 3) education; 4) work experience; 5) other qualifications (including **IQCS Master Record**); and **references with their current email and phone number.**
- **College Transcripts if education is required for meeting basic qualifications** and/or you are substituting

education for specialized experience. An unofficial copy is sufficient with the application, however, if selected, an official college transcript will be required.

- **DD-214** (Member 4 Copy) and/or SF-15 Application for 10-point Veteran Preference if claiming Veterans' Preference or eligibility for appointment under the VRA, VEOA, or 30% Disabled Veterans hiring authority.
- **SF-50 Notification of Personnel Action** if you are a current or former Federal employee that will verify your federal status, position title, series and grade. FSA County employees must provide the most recent Notification of Personnel Action (**Form SF-50-B or FSA-50**) that verifies permanent status. Also provide the SF- 50 that reflects the highest grade level held on a permanent basis or the full performance level of your current position, whichever is higher.
- **Annual Performance Appraisal** if you are a current Federal employee. Submit the most recently completed annual performance appraisal (**dated within 18 months**) which identifies the employee's official rating of record, signed by the supervisor, or a statement advising why the performance appraisal is unavailable. Do not submit a performance plan.
- **IQCS Master Record** showing your training and qualifications for the position. If an IQCS Master Record is not available, some form of documented proof of training and qualifications will be needed for most positions.

NOTE: If a document is resubmitted in USAjobs, it replaces the previous submission, which means the previous document is no longer available to the Human Resources Office. If you are adding to, rather than replacing a previous submission, you must upload both the old document and the new document.

Agency Contact Information:

HRM Contact Center

Phone: 877-372-7248 Option 2

TDD: 800-877-8339

Email: fsjobs@fs.fed.us

Agency Information: USDA Forest Service

Do not mail in applications. See instructions on How to Apply above.

Things to keep in mind when applying:

- Vacancy Announcements on USAJobs will give examples of the specialized experience for each position advertised. Ensure your resume matches the listed specialized experience requirement in plain language. This should be listed under a work experience that shows title, series, grade, and time period performed so that HR can properly credit. Ensure all SF-50's showing on-boarding /offboarding and performance for each time period or statement as to why missing that time period is properly loaded into USA Jobs.
- Ensure all required documents listed in the vacancy announcement are attached to your application.
- Allow yourself plenty of time to apply for positions. The USAStaffing system closes all announcements at midnight Eastern on closing date.
- Print and read the entire vacancy announcement to ensure you have included all required information and documents.
- Ensure you have a current IQCS Master Record

Other places to have questions answered or get further information:

- USA Jobs YouTube Videos: <https://www.youtube.com/watch?v=Gih8-cwTCQU>