

Restoration Associate Job Announcement

Willamette Riverkeeper



We believe a river with excellent water quality, abundant natural habitat, safe for fishing and recreation, is a basic public right.

Summary: The Restoration Associate will be involved with all aspects of our Habitat Restoration program, and will also support Willamette Riverkeeper events as needed. We are looking for a collaborative go-getter who can easily transition between varied tasks: leading volunteers during invasive weed removal work events, crunching budget numbers in Excel spreadsheets, conducting site visits to evaluate restoration plans with contractors, teaching groups to navigate moving water via canoe or kayak, writing grant reports, and working to secure documentation for funders, to name a few. The ideal candidate will be a skilled habitat restoration professional who has the knowledge and aptitude to advance the objectives of our many restoration projects.

Reports to: WR's Habitat Restoration Manager and collaborates with Willamette Riverkeeper's six staff members as well as project partners along all 187 miles of the Willamette River.

Note: Diversity, equity and inclusion are important, interdependent components of everyday life at Willamette Riverkeeper and are critical to the pursuit of our mission. We are hoping to attract a strong group of candidates for this position so we can find the best person to join our team. Studies have shown that some people are less likely to apply for jobs, unless they believe they meet every one of the qualifications as described in the job description. If this job calls to you we encourage you to apply, and share your reasons why you would be the best match for the job.

Minimum Qualifications

- Knowledge of flora and fauna of the Pacific NW
- Comfort leading volunteer events and speaking to small groups of up to 20 people
- Solid communication and writing skills, adept with email and Microsoft Word
- Familiarity with Microsoft Excel, ability to write formulas and track large budgets
- Experience reading maps and off-trail navigation
- Comfort on water in a canoe or kayak
- Reliable transportation, ability to drive throughout the Willamette Valley when needed (reimbursed for mileage)

Physical Requirements

- Ability to physically move around a 500-acre restoration site, both on and off trail
- Ability to lift 50 pounds and help lift canoes on and off vehicles and trailers
- Stamina to work long days in all types of weather, on occasion
- Ability to camp outdoors on occasion for events

Preferred Qualifications

- Sensitivity to various cultural understandings and perspectives, desire to learn more
- Knowledge of riparian areas and floodplain forests of the Willamette River
- Ability to identify many non-native species, including aquatic invasive species
- Experience with habitat restoration practices: site prep, planting, and plant establishment

- Experience giving guidance to contractors and lending direction to a shared vision
- Knowledge of integrated pest management; some understanding of herbicide use
- Aptitude to compile reports and write grants
- Familiarity with reading and navigating moving water
- Experience with canoe or kayak rescue skills
- Knowledge of risk management in the outdoors
- Experience with geographic information systems and/or additional mapping tools
- Experience driving vans and towing trailers, ability to be insured

If interested please email a cover letter and resume (not to exceed four pages total) to restoration@willametteriverkeeper.org. No phone calls please.

Competitive salary provided, depending upon experience, starting at \$43,000 annually. Benefits include partially subsidized health insurance, three weeks paid vacation, 8 holidays per year, and optional short and long term disability insurance.