



Chequamegon-Nicolet National Forest, Eastern Region

Recreation Technician Hiring Event

The Chequamegon-Nicolet National Forest will be hiring 19 recreation forestry technicians in various locations throughout Northern Wisconsin!

Applications will be accepted on USAJOBS August 14 - 21, 2023.

The USDA Forest Service is hiring forestry technicians to work in the Chequamegon-Nicolet National Forest in northern Wisconsin. Positions will be posted online (www.fs.usda.gov/cnnf) with information about how to apply. Applications will be accepted from August 14 to 21, 2023.

Recreation forestry technicians perform a variety of work to maintain campgrounds, day use sites, and trails. Duties vary by location but include checking campsite reservations, clearing and mowing trails, data collection and entry, grooming ski trails, and cleaning campgrounds. No experience is necessary.

These are early-career opportunities for people who find satisfaction in working in the great outdoors and making a difference. Individuals do not need a natural resource degree to apply. Positions are federal jobs with benefits including healthcare, 40-hour work weeks, retirement, and recruitment incentives up to \$10,200.

Entry grade level for all locations: GS 4 (\$33,693 annually).

Target Grade	Annual Salary	Target Position	Duty Location(s)
GS-05	\$37,696- \$49,009	Forestry Technician Trails	Hayward, Lakewood, Park Falls, and Washburn, WI
GS-05	\$37,696- \$49,009	Forestry Technician Developed Recreation	Eagle River, Florence, Hayward, Lakewood, Laona, Park Falls, and Washburn, WI
GS-06	\$42,002 - \$54,600	Forestry Technician Developed Recreation	Eagle River, Hayward, and Lakewood, WI
GS-07	\$46,696 - \$60,700	Forestry Technician Trails	Hayward, WI
GS-07	\$46,696 - \$60,700	Forestry Technician Developed Recreation	Florence and Laona, WI

Applications are only accepted on USAJOBS.gov from August 14-21, 2023.

Reach out to us if you're interested:

Karen Katz, Recreation Program Manager
Karen.Katz@usda.gov 715-362-1381



CONNECT WITH US!

Receive email updates and upcoming career opportunities with the Chequamegon-Nicolet National Forest.

Resources Available

Upcoming Open Houses - Learn more about working for the Forest Service, ask questions and receive assistance about applying during in-person open houses at the following times:

Northern Advantage Job Center
51A Brown St, Rhinelander, WI
Monday, August 7, 1-4 CT
Presentations at 1 and 2:30.

Ironwood Carnegie Library
235 E. Aurora St, Ironwood MI
Thursday, August 10, 3-5:30 CT

Northern Waters Casino Resort
N5384 US 45, Watersmeet, MI
Monday, August 7, 3-5:30 CT

Bad River Resort & Casino
73370 U.S. Route 2, Ashland WI
Friday August 11, 3- 5:30 CT

Kenton Ranger District

4810 E M-28, Kenton
Tuesday, August 8, 3-5:30 ET

This is a hybrid event and people can join virtually on Microsoft Teams:

Join on your computer, mobile app or room device

[Click here to join the meeting](#)

Meeting ID: 266 139 920 60

Passcode: yaiUuw

[Download Teams](#) | [Join on the web](#)

Or call in (audio only)

+1 202-650-0123,,802732684# United States, Washington DC

Phone Conference ID: 802 732 684#

[Find a local number](#) | [Reset PIN](#)

[Learn More](#) | [Meeting options](#)

Recently Recorded Webinars

[Tips for Job Seekers](#)

[How to Write a Federal Resume](#)

[Navigating USAJOBS.gov](#)

Other Information of Interest

Multiple opportunities will be advertised.

The work schedule is Maxi flex.

These positions are a bargaining unit position.

Travel is required occasionally and/or overnight.

The Forest Service may use certain incentives and hiring flexibilities, currently offered by the Federal government, to attract highly qualified candidates. Additional information is available at this Office of Personnel Management website: <https://www.opm.gov/policy-data-oversight/pay-leave/pay-and-leave-flexibilities-for-recruitment-and-retention/>.

PLEASE NOTE: In addition to this position, the Chequamegon-Nicolet National Forest expects to fill additional permanent status positions. Bookmark and frequently visit

<https://www.fs.usda.gov/main/cnnf/about-forest/jobs> to stay current on opportunities.

About the Forest

The **Chequamegon-Nicolet National Forest** covers more than 1.5 million acres in northern Wisconsin, managing lands for multiple uses including forestry, wildlife habitat, outdoor recreation, fisheries management, special forest products gathering, wilderness and natural areas management all of which help contribute to the local and regional economy. The Forest manages land within 11 counties—Ashland, Bayfield, Florence, Forest, Langlade, Oconto, Oneida, Price, Sawyer, Taylor, and Vilas—and 65 townships.

The Forest is part of the treaty-ceded areas for 11 American Indian tribes that retain hunting, fishing, and gathering rights on National Forest lands. Other lands within the Forest's boundaries include more than 1,200 separate parcels owned by the Wisconsin Board of Commissioners of Public Lands, the State of Wisconsin, industry, and private individuals.

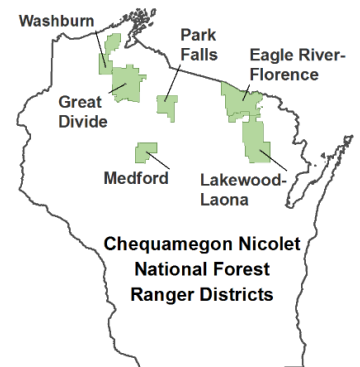
The Forest Service in the Eastern Region recognizes and affirms the unique character of the government's relationship to the Indian tribes and has established the Eastern Region Tribal Relations Program to support implementation. We recognize and affirm certain ancestral lands managed by the Forest Service are affected by pre-existing rights, retained by treaty, that are vested with the various federally recognized American Indian tribes.

The Forest Service Eastern Region affirms that, All Forest Service lands are the ancestral homelands of existing American Indian people. American Indian people were the first stewards of these forests, prairies, and grasslands. The tribes are full partners in the conservation of shared landscapes. Treaty rights are retained rights, not rights given by the federal government; and Our trust responsibilities extend to all Indian tribes with an interest in these national forests and Forest Service lands and programs.

Interspersed around National Forest managed lands are more than 2.5 million acres of publicly owned properties including state and county forests. This mix of public and private lands offers numerous opportunities for collaboration and partnerships.

We manage as “one forest” with two zones and five ranger districts. The east zone includes the Lakewood-Laona Ranger District with offices in Lakewood and Laona and the Eagle River-Florence Ranger District with offices in Eagle River and Florence. The west zone includes the Medford-Park Falls Ranger District with offices in Medford and Park Falls, the Great Divide Ranger District with offices in Glidden and Hayward, and the Washburn Ranger District in Washburn. The Supervisor's Office is in Rhinelander. The forest is also home to the Blackwell Job Corps Civilian Conservation Center near Blackwell and the Northern Great Lakes Visitor Center in Ashland.

The forest is often one of the top timber-producing national forests. We sell about 130-150 million board feet of timber annually, 30-40 million of which is sold through a [Good Neighbor Authority agreement](#) with the State of Wisconsin. The forest offers a full spectrum of outdoor recreation opportunities. With developed campgrounds, primitive camping, beaches, boat launches and picnic areas, non-motorized and motorized trails, and thousands of miles of roads open to vehicles, the forest provides a variety of outdoor experiences for locals and visitors alike.



Community Information – Duty Locations

Eagle River

Eagle River is a small city of 1,500 located in northeastern Wisconsin. It's the county seat of Vilas County – the heart of musky, walleye, and bass fishing country in Northern Wisconsin. The area encompasses approximately 1,000 lakes, plus trout and smallmouth streams. This area is world renown as trophy musky water. Eagle River is also a winter wonderland. There are many snowmobile trails linking community to community and Eagle River is proclaimed Snowmobile Capital of the World in January as it hosts the World's Championship Snowmobile Derby. For 35 years, more than 300 racers and up to 35,000 fans have come from all corners of the world to take part in this event. There are also many miles of cross-country ski trails as well as a modern ice arena for hockey and figure skating. As a tourist destination in northern Wisconsin, Eagle River boasts many restaurants, resorts, and shops.



Florence

Florence is the county seat of [Florence County](#), located in far northeastern Wisconsin. It is considered by many as being one of the best kept secrets in Wisconsin. Florence sits right next to the Michigan border with [Iron Mountain, Michigan](#) 13 miles to the East, and [Crystal Falls, Michigan](#) 15 miles to the west. There are 265 lakes and 165 miles of rivers and streams in Florence County. The Pine and Popple Rivers are state designated "Wild Rivers." There are only 3 of these rivers in the state and two of them are here in "Wild River Country." The Pine and the Popple were designated by Wisconsin legislature as state wild rivers in 1965 to be protected from development and kept in a natural free-flowing condition. The 7,500-acre federally designated Whisker Lake Wilderness Area, located in northern Florence County, is the second largest wilderness area in the state. The name is derived from the majestic pines near the shoreline of Whisker Lake. Timber cruisers from days gone by dubbed these pine "chin whiskers". These "chin whiskers" miraculously escaped the Wildfires that ravaged the area after logging in the early 1900's. Florence County has much to offer the outdoor enthusiast – hunting, fishing, camping, hiking, ATV trail riding, snowmobiling, skiing, and all the other wilderness experiences that this unspoiled area has to offer. Florence has its own highly rated, award winning [school district](#) within 2 miles of the office, but if you would prefer to send your child to a Michigan school [Iron Mountain](#), [Kingsford](#), and [Crystal Falls](#) all come highly recommended.

Medford - Park Falls

In the southern portion of the zone, among all this natural beauty and isolated Northwoods landscapes are full-service communities of Park Falls (pop. 2,400), Phillips (pop. 1,500) and Medford (pop. 4,500). The communities feature a range of industry, from window factories and fishing poles to timber and paper mills. The reservation of the Lac du Flambeau Band of the Lake Superior Chippewa Indians is east of the Park Falls, adjoining the National Forest. A quality hospital and medical professionals, including The Marshfield Clinic, are located in Park Falls and Phillips and Aspirus in Medford. Larger cities of Wausau and Eau Claire are an easy 2 to 3 hour drive from Park Falls and Phillips and 1 hour from Medford, WI. These Northwoods communities offer respected schools which also offer numerous extra-curricular opportunities. North Central Technical College has campuses in Phillips, Minocqua and Medford. Civic organizations actively contribute to the quality of small-town life. Community theater and arts councils offer both great entertainment as well as the opportunities to participate. Numerous houses of worship are located within these communities. Housing choices in the Park Falls, Phillips and Medford areas include

in-town apartments and homes in nice neighborhoods, often reasonably priced. Outside of town there are wooded parcels, country homes, and waterfront properties available. Housing costs are generally affordable. Air transportation is available in Rhineland, WI, Wausau WI, Eau Claire WI, and Duluth MN, all within approximately 60-120 miles.

Lakewood

The town of Lakewood, Wisconsin in Oconto County is a popular tourist destination, located within a two-hour drive of the metropolitan areas of Green Bay and Appleton. It is a quick weekend get-away for folks living in and around the Fox River Valley. The nearby Wolf River is a popular rafting destination and many of the rafters stay at the Chequamegon-Nicolet National Forest campgrounds, including the Forest's largest campground, Boulder Lake. This campground was recently upgraded to include modern shower buildings and some sites with electrical hookups. It also has a cultural site with interpretive signs giving visitors a glimpse into the past.

The surrounding area also offers a network of Nordic ski trails, bike trails, and snowmobile and ATV/UTV trails, numerous lakes for swimming, boating, and fishing, miles of trout streams, and tens of thousands of acres of National Forest land to explore. Opportunities for berry picking, trapping, and hunting small game and white-tailed deer abound. It is a scenic one to two-hour drive to Lakes Michigan and Superior and the Ottawa National Forest. Lakewood is a quiet, small-town community providing two churches, a community clinic, pharmacy, grocery store, bank, post office, library, laundromat, hardware store, gas station, and golf course. A variety of lodging, restaurants, and bars are available in the surrounding area, as well as other basic services and amenities. Antigo (40 miles), Marinette (54 miles), and Rhineland (61 miles) are full-service communities with hospital facilities and most other services. The nearby communities of Wabeno (13 miles), Suring (26 miles), and Antigo offer K-12 education. Learn more about Lakewood and nearby communities at: <https://www.lakewoodwisconsin.org/> ; <https://www.ocontocounty.org/> ; <http://www.forestcountywi.com/> ; <https://www.langladecounty.org/>

Laona

The 1,400 people that live in the Laona area are heirs to the shared heritage of the timber industry. The turn-of-the-century marked the founding of Laona - just 20 years prior to logging's heyday. Around 1876, the pine loggers came into the area and cleared off the pine stands. Generations of loggers have been working the Forest ever since. Laona began to thrive as railroads steamed their way into northern Wisconsin. Laona's economy became largely dependent upon the timber industry. One of the area's best known tourist attractions is the Lumberjack Special steam train. The Lumberjack Special is a vintage 1916 Vulcan steam engine that was actually used by the Connor Lumber and Land Company in its logging operation and is now used to pull a passenger train to the Camp 5 Farm Museum. The Camp 5 Farm, Lumberjack Special, The Community Soup and Nicolet Public Golf Course, along with the Chequamegon-Nicolet National Forest make the Laona area attractive to tourists.

Washburn

Surrounded by forest, the city of Washburn nestles on the shore of Lake Superior's Chequamegon Bay in northernmost Wisconsin and serves as the Bayfield County seat. With unparalleled outdoor recreation opportunities, a vibrant cultural life, and a progressive atmosphere, Washburn is a great place to live, a rewarding place to do business, and a spectacular place to visit. Washburn hosts a variety of options for the outdoor enthusiast. A full selection of streams, inland lakes, and Lake Superior provides endless choices to those that love to fish, sail, canoe, kayak, or just spend time near water. Hundreds of miles of trails are also available for those with an interest in biking, hiking, skiing, snowshoeing, horseback riding, or snowmobile and ATV. Washburn's proximity to the National Park Service - Apostle Islands National Lakeshore allows for a quick getaway to one of our nation's most pristine treasures. Washburn sits between the cities of Ashland to the south and Bayfield to the north. Ashland is the home of the Northern

Great Lakes Visitor Center, and Bayfield is the gateway to the Apostle Islands National Lakeshore. The Northern Great Lakes Visitor Center is a collaboratively managed Forest Service facility within the Washburn Ranger District and features a regional Historic Center and Archives, gift shop, art gallery, theatre, and a five-story observation tower offering a panoramic view of Lake Superior and the great Chequamegon Bay Area. Washburn is served by the K-12 Washburn School District. Total student enrollment is approximately 550 students.

Glidden

If you are looking for a small town with a neighborly lifestyle, Glidden Wisconsin is a wonderful place to call home. With a population of around 500, there are many Glidden businesses which include a convenience store, hardware/lumber yard, bank, and hair salon. There are several dining establishments in and around town. Three churches offer regularly scheduled services. Newly consolidated Chequamegon School District pre-K through 12 with campuses in Glidden and Park Falls report an enrollment of 755 students for the 2015-16 school year. Medical facilities are available in neighboring Park Falls, Ashland, and Hayward. Air transportation is available in Ironwood MI; Rhinelander WI; and Duluth MN – all within approximately 60-100 miles. Wisconsin state income tax is 7.75% of adjusted gross income. State sales tax is 5.5% excluding food items. Housing prices are variable depending on location, but are generally somewhat lower than other parts of the Midwest. Rentals are available. For further information about the community, please visit Glidden’s homepage at: <http://www.gliddenwi.org/>

Hayward

The tourist destination city of Hayward in Sawyer County has a population of 2,312. Hayward is a community rich in history, culture, recreation, and commerce. Hayward is rich in fishing history and home to the Freshwater Fishing Hall of Fame. Other well-known annual events include North America’s largest Musky Festival, Chequamegon Fat Tire Festival, and the renowned American Birkebeiner cross-country ski race. In addition, the Chequamegon Area Mountain Bike Association offers over 300 miles premier mountain biking trails in the Midwest. Hayward has many restaurants and tourist shops. The school district offers pre-K through 12. More information on the school system is available via this link: <http://www.hayward.k12.wi.us/>. Several churches offer regularly scheduled services. Medical facilities are located within the city. Air transportation is available in Duluth MN and Eau Claire WI, all within approximately 60-100 miles. Wisconsin state income tax is 7.75% of adjusted gross income. Sales tax is 5.5% excluding food items. Housing prices are variable depending on location. Rentals are available. For further information about the area, please visit Hayward’s homepage at: <http://www.haywardareachamber.com>.

How to Apply

Applications are only accepted through [USAJOBS.gov](https://www.usajobs.gov) from August 14-21, 2023. Review the job announcement carefully for deadlines and required information to include in your application.

- Tips on writing a resume and applying for federal jobs: <https://www.usajobs.gov/Help/how-to/>.
- Review the [Tips for Applicants](#)
- Application Process: <https://www.usajobs.gov/Help/faq/application/process/>
- Federal Resume Writing:

 - <https://www.usajobs.gov/Help/faq/application/documents/resume/what-to-include/>
 - <https://www.usajobs.gov/Help/faq/application/documents/resume/what-to-leave-out/>
- Read all questions and response options carefully before selecting a response.
- Check the status of application in USAJOBS after applying.

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs). Remedies and complaint filing deadlines vary by program or incident.

Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotope, American Sign Language, etc.) should contact the responsible Agency or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program discrimination complaint, complete the USDA Program Discrimination Complaint Form, AD-3027, found online at [How to File a Program Discrimination Complaint](#) and at any USDA office or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by: (1) mail: U.S. Department of Agriculture, Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, SW, Washington, D.C. 20250-9410; (2) fax: (202) 690-7442; or (3) email: program.intake@usda.gov.

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Receive email updates and upcoming career opportunities with the Chequamegon-Nicolet National Forest.