



# OUTREACH NOTICE



USDA Forest Service -R2 Rocky Mountain Region  
Grand Mesa, Uncompahgre and Gunnison NF  
GRAND JUNCTION OR PAONIA COLORADO



## PRESALE FORESTER - TIMBER SALE PREPARATION

**\* PATHWAYS RECENT GRADUATE PROGRAM \***

**GS – 0460 – 04/05/07/09**

**POSITION:** THE GRAND MESA, UNCOMPAHGRE AND GUNNISON (GMUG) NATIONAL FOREST LOCATED IN WESTERN COLORADO WILL BE ADVERTISING A TIMBER SALE PREPARATION FORESTER PATHWAYS RECENT GRADUATE. THIS PERMANENT POSITION IS LOCATED AT EITHER THE GRAND VALLEY RD OFFICE IN GRAND JUNCTION, COLORADO OR THE PAONIA RD OFFICE IN PAONIA, CO. **THIS POSITION IS BEING ADVERTISED THROUGH SOCIETY OF AMERICAN FORESTERS IN A VIRTUAL HIRING EVENT NOVEMBER 3-6<sup>TH</sup> 2021. THE GROUP ANNOUNCEMENTS FOR THESE POSITIONS WILL ALSO BE OPEN ON USAJOBS NOVEMBER 3-9<sup>TH</sup> 2021. APPLICANTS DO NOT NEED TO BE AT THE CONFERENCE TO APPLY.** THIS OUTREACH NOTICE IS BEING CIRCULATED TO INFORM PROSPECTIVE APPLICANTS OF THE UPCOMING OPPORTUNITY.

FOR MORE INFORMATION ON THE SAF HIRING EVENT GO TO THE WEBSITE:

[HTTPS://WWW.FS.FED.US/FORESTMANAGEMENT/RECRUITMENT\\_SAF/INDEX.SHTML](https://www.fs.fed.us/forestmanagement/recruitment_saf/index.shtml)

**MAJOR DUTIES:** THE DUTIES OF THIS POSITION CONSIST OF MANAGING AND SUPERVISING THE PREPARATION OF COMMERCIAL TIMBER SALES ON THE GRAND VALLEY AND PAONIA RANGER DISTRICTS.

- DEVELOPING CRUISING AND MARKING PLANS TO IMPLEMENT HARVEST ACTIVITIES IN ACCORDANCE WITH ENVIRONMENTAL ANALYSIS DECISIONS AND OTHER INSTRUCTIONS.
- PREPARE AND OVERSEE THE IMPLEMENTATION CRUISING AND MARKING PLANS AND LAYOUT
- PREPARE TIMBER SALE APPRAISALS CONSIDERING RESOURCE PROTECTION NEEDS, COOPERATIVE CHANGES, VOLUME ESTIMATES, LOGGING METHODS, IMPROVEMENTS AND REGENERATION NEEDS, ETC.
- PREPARE TIMBER SALE PLAN DOCUMENTING OUTLINED IN THE ENVIRONMENTAL ANALYSIS DECISION
- PREPARE COMPLETED CONTRACT PACKAGES. EXPLAINS APPROPRIATE RULES, REGULATIONS AND CONTRACT PROVISIONS TO PURCHASERS AND OPERATORS
- PREPARES SALE AREA MAPS

THE INCUMBENT EVALUATES AND ANALYZES THE PROJECT SALE FOLDER INFORMATION AND CONDUCTS PRELIMINARY FIELD RECONNAISSANCE. ASSEMBLES AND REVIEWS THE TIMBER SALES CONTRACT PACKAGE. DETERMINES, PLANS AND ARRANGES FOR THE

RESOURCES NEEDED TO COMPLETE THE LAYOUT OF SALES. IDENTIFIES AND VERIFIES THE LAND STATUS AND ENVIRONMENTAL CONSTRAINTS AFFECTING LAYOUT OF THE PROPOSED PROJECT ON THE GROUND. REVIEWS, COMPILES AND ANALYZES FIELD DATA.

OTHER DUTIES WILL INCLUDE PREPARING AND ENSURING THE QUALITY OF DOCUMENTATION SUCH AS DETAILED MAPS, TIMBER SALE APPRAISALS, TIMBER SALES WRITE UP, ADVERTISEMENTS, PROSPECTUS, AND SAMPLE CONTRACTS FOR THE SALE. ARRANGES FOR INTERVIEWS OF PROSPECTIVE PURCHASERS AND EXPLAINS CONTRACT CLAUSES, ROAD DEVELOPMENT, AND CUTTING PRACTICES.

THE INCUMBENT ALSO MONITORS AND OVERSEES CRUISING AND MARKING OF TIMBER AND PREPARES GENERAL LOGGING PLANS AND VERIFIES LOGGING SYSTEM SETTINGS. UTILIZING APPROPRIATE DOCUMENT, DETERMINES SALE BOUNDARIES, PROPER LOCATION OF LOGGING ROADS, ACCEPTABLE MARKING AND CUTTING METHODS, STUMPAGE PRICES, AND THE REQUIREMENTS FOR BRUSH DISPOSAL, EROSION CONTROL, AND STAND IMPROVEMENT. PREPARES A SUMMARY OF ALL RECORDS ACCEPTABLE FOR FINAL APPRAISAL, SALE CONTRACT PREPARATION, AND SUBSEQUENT TIMBER MANAGEMENT ACTIVITIES.

WORK REQUIRES LONG PERIODS OF STANDING; WALKING OVER ROUGH, UNEVEN OR MOUNTAINOUS TERRAIN; RECURRING BENDING, CROUCHING, STOOPING, REACHING, OR SIMILAR ACTIVITIES. WORK MAY ALSO INCLUDE FREQUENT LIFTING OF MODERATELY HEAVY ITEMS, SUCH AS EQUIPMENT AND SAMPLES THAT WEIGH LESS THAN APPROXIMATELY 50 POUNDS. WORK INVOLVES EXPOSURE TO MODERATE RISKS AND DISCOMFORTS, SUCH AS THOSE DUE TO ADVERSE WEATHER CONDITIONS, SUCH AS HIGH WINDS AND LOW OR HIGH TEMPERATURES; TRAVEL IN SAFETY APPROVED OFF-ROAD VEHICLES; FALLING TREES; HOSTILE WILDLIFE; AND POISONOUS INSECTS, PLANTS, OR SNAKES. THE WORK REQUIRES SPECIAL SAFETY PRECAUTIONS AND/OR PROTECTIVE CLOTHING AND EQUIPMENT.

PERFORMS SUPERVISORY DUTIES 20% OR LESS OF THE TIME. PLANS THE WORK TO BE ACCOMPLISHED BY THE UNIT, ASSIGNS WORK TO EMPLOYEES, AND ESTABLISHES PRODUCTION OR QUALITY STANDARDS FOR THE UNIT'S WORK. ESTABLISHES AND COMMUNICATES GUIDELINES AND PERFORMANCE REQUIREMENTS TO EMPLOYEES; CONDUCTS FORMAL PERFORMANCE REVIEWS; AND IDENTIFIES AND PROVIDES FOR THE DEVELOPMENTAL AND TRAINING NEEDS OF EMPLOYEES. PROMOTES EQUAL OPPORTUNITY AND EMPLOYS NONDISCRIMINATORY PRACTICES FOR MERIT PROMOTION, RECRUITMENT AND HIRING OF APPLICANTS; ENCOURAGEMENT, RECOGNITION AND FAIR TREATMENT OF ALL EMPLOYEES.

THE SUCCESSFUL CANDIDATE WILL HAVE STRONG LEADERSHIP SKILLS, THOROUGH KNOWLEDGE OF FORESTRY AND FOREST ECOLOGY PRINCIPLES.

**WHAT WE ARE LOOKING FOR IN A CANDIDATE:** WE ARE LOOKING FOR ENTHUSIASTIC, SELF-MOTIVATED, OUTDOOR-ORIENTED PERSON TO JOIN OUR TEAM. THE PHYSICAL SETTING IS STUNNING AND THE WORK IS DIVERSE AND CHALLENGING. TO BE SUCCESSFUL IN THIS JOB YOU MUST BE A SELF-STARTER AND HAVE THE ABILITY TO ADJUST IN AN EVER-CHANGING ENVIRONMENT. YOU MUST BE WILLING TO TAKE ON CHALLENGES AND PROVIDE INNOVATIVE SOLUTIONS TO COMPLEX PROBLEMS. CANDIDATES MUST HAVE EXCELLENT COMMUNICATION SKILLS AND BE ABLE TO WORK COLLABORATIVELY WITH EXTERNAL PARTNERS AND BE A CONTRIBUTING MEMBER TO A TEAM OF DYNAMIC AND CREATIVE LEADERS.

- EXCELLENT VEGETATION MANAGEMENT SKILLS.
- QUALITY LEADERSHIP AND TEAM BUILDING SKILLS.
- A SAFE AND PROFESSIONAL WORKING ATTITUDE AND GOOD COMMUNICATION SKILLS (ORALLY AND IN WRITING).
- SOMEONE WHO CREATES A WORK ENVIRONMENT THAT RESPECTS, APPRECIATES, AND ACCEPTS THE CONTRIBUTIONS AND PERSPECTIVES OF ALL EMPLOYEES.

**ABOUT THE GMUG FOREST:** THE GMUG NATIONAL FOREST ENCOMPASSES 5,000 SQUARE MILES ON THE WESTERN SLOPE OF THE COLORADO ROCKIES, ABOUT 250 MILES WEST OF DENVER, IN WEST-CENTRAL COLORADO. THIS FOREST HAS FIVE RANGER DISTRICTS: GRAND VALLEY WITH OFFICES IN COLLBRAN AND GRAND JUNCTION, PAONIA OFFICE IS LOCATED IN PAONIA, GUNNISON OFFICE IS LOCATED IN GUNNISON, OURAY OFFICE IS LOCATED IN MONTROSE, AND NORWOOD OFFICE IS LOCATED IN NORWOOD. THE SUPERVISOR'S OFFICE IS LOCATED IN DELTA, COLORADO.

THE GMUG NFS CONTAIN 3,163,131 ACRES WITH SOME OF THE MOST SPECTACULAR SCENERY IN THE ROCKIES WITH ELEVATIONS RANGING FROM 6,000 FEET TO OVER 14,000 FEET. THE CLIMATE AT LOWER ELEVATIONS IS WARM AND ARID WHILE THE HIGH COUNTRY IS COLD IN THE WINTER AND WARM MOST OF THE SUMMER MONTHS. THE FOREST IS AN IDEAL WINTER AND SUMMER RECREATION AREA. THE FOREST HAS THREE SKI AREAS, 43 COMMUNITIES, AND A 12,000 SQUARE MILE AREA OF INFLUENCE THAT

INCLUDES A 250,000 POPULATION. COST OF LIVING IS ONE OF THE LOWEST IN THE COUNTRY IN LOWER ELEVATIONS AND AMONG THE HIGHEST IN THE COUNTRY NEAR THE SKI AREAS. FOR ADDITIONAL FOREST INFORMATION, VISIT THE INTERNAL WEBSITE: [HTTP://FSWEB.GMUG.R2.FS.FED.US/](http://fsweb.gmug.r2.fs.fed.us/) AND EXTERNAL WEB SITE: [HTTP://WWW.FS.USDA.GOV/GMUG](http://www.fs.usda.gov/gmug).

**COMMUNITY INFORMATION:** **GRAND JUNCTION** IS THE LARGEST COMMUNITY IN MESA COUNTY. IT'S LOCATED AT THE JUNCTION OF THE GUNNISON AND THE COLORADO RIVERS. GRAND JUNCTION IS HOME TO APPROXIMATELY 56,446 RESIDENTS, AND MESA COUNTY HAS A POPULATION OF APPROXIMATELY 147,522. MESA COUNTY HAS ABOUT 3,313 SQUARE MILES OF LAND AND GRAND JUNCTION IS ON 27 OF THOSE SQUARE MILES. TWO-THIRDS OF THE LAND IS OWNED BY THE FEDERAL GOVERNMENT AND OFFERS A GREAT VARIETY OF OUTDOOR RECREATION AND ENTERTAINMENT.

GRAND JUNCTION IS A WONDERFUL PLACE TO VISIT AND EVEN A BETTER PLACE TO LIVE. WITH MORE THAN TWO THIRDS OF THE SURROUNDING COUNTY OWNED BY THE FEDERAL GOVERNMENT, OUTDOOR RECREATION AND ENJOYMENT IS A FAVORITE PASTIME OF LOCAL RESIDENTS DURING THE DAYTIME. EVENINGS BRING A VARIETY OF ENTERTAINMENT VENUES IN SEVERAL COMMERCIAL REGIONS OF THE CITY, INCLUDING OUR AWARD-WINNING DOWNTOWN AREA. GRAND JUNCTION IS ABOUT 42 MILES NORTH OF DELTA ON HWY. 50; WHICH IS WHERE THE SO OFFICE IS LOCATED.

THERE ARE 4 HOSPITALS, WITH THE GRAND JUNCTION VA HOSPITAL BEING ONE OF THEM. THERE IS ALSO AN AIRPORT THAT OFFERS MANY DIFFERENT FLIGHTS TO ACCOMMODATE FOR EASY TRAVELING. FOR ADDITIONAL INFORMATION ON GRAND JUNCTION AND THE SURROUNDING AREAS, PLEASE VISIT THE CHAMBER OF COMMERCE WEBSITE AT [HTTP://WWW.GJCHAMBER.ORG/INDEX.ASP](http://www.gjchamber.org/index.asp). YOU MAY ALSO WANT TO VISIT [HTTP://GRANDJUNCTION.ORG/](http://grandjunction.org/) OR [WWW.COLORADO.COM/CITIES-AND-TOWNS/GRAND-JUNCTION](http://www.colorado.com/cities-and-towns/grand-junction).

**PAONIA** HAS A POPULATION OF 1,638 IN DELTA COUNTY, COLORADO. THE TOWN IS SITUATED ON THE NORTH FORK RIVER, ABOUT 10 MILES UP FROM NEIGHBORING HOTCHKISS, COLORADO. IT LIES NEAR THE HEAD OF THE NORTH FORK VALLEY, AN AREA ABOUT 150 MILES SOUTHWEST OF DENVER. THE VALLEY LIES AT THE FOOT OF MOUNT LAMBORN (PEAK ELEVATION 11,397) AND THE GRAND MESA. THIS VALLEY FORMS THE NORTH FORK OF THE GUNNISON RIVER WATERSHED. DELTA COUNTY HAS A TOTAL AREA OF 1,149 SQUARE MILES AND A POPULATION OF 30,952.

PAONIA IS A GREAT PLACE TO PLAY AND STAY. WITH MORE THAN TWO THIRDS OF THE SURROUNDING COUNTY BEING PUBLIC LANDS OUTDOOR RECREATION IS PLENTIFUL. THIS AREA IS ALSO TEEMING WITH SMALL COUNTRY FARMS, RANCHERS, LOCAL ARTISTS, ORCHARDS FLOURISHING WITH FRUIT, MINERS, WINEMAKERS BUSY AT THEIR CRAFT AND CHEFS STIRRING IT UP. PAONIA IS NOT A SPOT WELL KNOWN BY VERY MANY. HOWEVER, THIS LITTLE PART OF WESTERN COLORADO IS STARTING TO MAKE AN IMPRESSION. FOR ADDITIONAL INFORMATION ABOUT THE PAONIA COMMUNITY PLEASE VISIT ONE OF THESE WEB SITES: [WWW.COLORADO.COM/CITIES-AND-TOWNS/PAONIA](http://www.colorado.com/cities-and-towns/paonia) OR [WWW.PAONIACHAMBER.COM/](http://www.paoniachamber.com/) OR [WWW.DELTACOUNTYCOLORADO.COM/](http://www.deltacountycolorado.com/)

**RESPONDING TO OUTREACH:** IF YOU ARE INTERESTED IN THIS POSITION, AND HAVE QUESTIONS ABOUT THE JOB OR THE COMMUNITIES PLEASE CONTACT CARI JOHNSON @ 403 E RIO GRANDE AVE, PAONIA, CO 81428; FAX TO 970-527-4151; E-MAIL TO [CARI.JOHNSON@USDA/.GOV](mailto:CARI.JOHNSON@USDA.GOV) OR YOU MAY CONTACT HER AT (970) 527-4131 FOR SPECIFIC QUESTIONS OF THE POSITION.

*Thank you for your interest!*