

Adventure CLIMB Camp Lead Instructor

Job Title: Camp Lead Instructor, Adventure CLIMB Summer Camp
Reports to: Claire Nelson, Youth and Outreach Program Manager
Deadline: Open until filled.
Starting Dates: July 25th, 2019
End Dates: August 2nd, 2019
Location: Mazama Mountaineering Center (MMC), 527 SE 43rd Avenue, Portland, OR 97215. Mazama Lodge, Government Camp, OR. Various climbing crags Mt Hood National Forest. All program transportation provided from MMC.
Salary: \$150/day

To apply, complete the application form [here](#). Applications will be reviewed on a rolling basis.

Position Summary:

The Lead Instructor will be responsible for preparing, organizing, and facilitating climbing and outdoor activities in Mt. Hood National Forest. The Lead Instructor will lead a group of up to 8 participants, ages 11 - 14, throughout their week at Adventure CLIMB and is an integral part of the individual camper experience. Additionally, Instructors will serve as supervisors for youth for the entirety of the program, be risk managers during outdoor activities, manage food preparation and service, transport students in rental vehicles in urban and mountain environments, and supervise sleeping arrangements in and out of doors.

Type of Position & Schedule:

- Full-time, temporary position.
- July 25th - 26th: Mandatory overnight paid staff training, 8:00am Thursday - 6:00pm Friday
- July 29th - August 2nd,: Camp programming, 7:30am July 29th - approx 6:00pm August 2nd
- Overnight camp runs 9:00am Monday, and ends at 3pm on Friday. Final work day will run until approximately 6pm due to gear de-issue, clean up and debrief.
- Schedule times subject to minor change as per deemed necessary for effective programming.

Minimum requirements:

- 21 years of age
- Must pass a Mazamas Background Check and sign Youth Policy Agreement
- Experience working with children in a formal or informal educational setting
- Able to walk up to 4 miles daily
- Able to lift and carry up to 35 lbs.
- WFR certification
- AMGA SPI or PCIA TRCI certification
- Ability to secure transportation to and from the Mazamas Mountaineering Center, SE Portland)

Preferred Qualifications and Skills:

- Experience leading education and/or overnight recreation activities with youth
- Experience working in a summer residential camp setting
- Experience and knowledge of Leave No Trace principles in the mountain environment
- Expertise in creating inclusive group culture for all participants and colleagues
- Ability to effectively plan and execute group meals in an indoor and outdoor setting
- Have valid drivers license and be comfortable operating vehicle on mountain/unpaved roads
- Experience managing top rope climbing experiences in an outdoor setting. Knowledge of traditional gear placement and anchor building is a must
- Knowledge of experiential education, summer camps and/or Outdoor School
- Ability to facilitate and support the development of active, fun age-appropriate learning activities for children
- Excellent child management skills in group settings
- Understanding of basic ecological concepts
- Excellent organizational skills
- Punctuality and positive energy every day is a must

Key Responsibilities:

- Assist with planning and independently facilitate implementation of the camp schedule with a group of up to 8 participants, not to exceed a ratio of 4 youth to 1 staff.
- Supervise the technical outdoor skills of the Adventure CLIMB intern
- Assist in facilitating group activities and games
- Prepare lessons and activities prior to camp each day
- Be aware and prepared for any health or behavioral concerns listed on participant registration forms
- Tailor outlined activities as appropriate to specific camp groups, depending on age and interest of participants
- Provide an educational, recreational, and safe summer experience for all participants
- Promote positive attitudes towards environmental awareness through well-planned activities and through personal example
- Respond appropriately to disruptive behaviors and work with Youth and Outreach Program Manager as necessary for resolution
- Consistently project a positive, friendly attitude to all campers, parents, staff and volunteers
- Prepare supplies, site set-up and clean-up, and other tasks as necessary
- Maintain appropriate relationships with participants, other staff, and volunteers
- Attend to the health and safety of all participants at all times
- Work cooperatively with all staff and volunteers
- Arrive at camp on time and prepared for each day
- Support all Mazamas policies

MAZAMAS IS AN EQUAL OPPORTUNITY EMPLOYER/DRUG FREE WORKPLACE

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Questions or concerns: clairenelson@mazamas.org