

Forester PD

Our Willamette Valley Region has an opening for a Professional Development (PD) – Forester position to help grow safe and efficient commercial forests for harvest in an environmentally and economically sound manner. This role will primarily be based out of our Snow Peak Area located in Lebanon, Oregon but will be expected to work other assignments within the Willamette Valley Region as needed. This position is part of the Professional Development Program (PDP) and supporting five Area teams that provide planning and management activities within their respective tree farms. Each Area team is responsible for the planning and management of field forestry, harvesting, engineering and other silvicultural activities. These are full time, exempt positions that will report to the respective Area Managers.

As an employee in our Professional Development Program (PDP), future assignments will be managed through career path opportunities. As your career progresses, every effort will be made to match career and personal objectives. This program provides talented candidates that can be accessed from all operating areas to meet staffing needs as appropriate. We will select and place the most qualified employees in full time entry-level assignments, and as additional openings become available (generally a 12-month timeframe), and based on readiness, promote these individuals into those future vacancies, commensurate with performance and experience. Each candidate must be willing to work through a strategic development plan by working across different teams to ensure a variety of exposure/experience is available and business needs are met. Once a higher-level position becomes available as a fixed assignment, a PD would be expected to accept and potentially relocate to wherever that vacancy is located within the Oregon or Washington operations, although the potential for the PD remaining in their initial training geography will be considered during the placement decision.

The successful candidate will be expected to participate in the Integrated Skills Development Process (ISDP) and work through a strategic development plan, which is designed to enhance skills, contributions and compensation over time. The objective of the ISDP is to provide for a structured process for individual development, matching business skill set needs in the areas of forestry, engineering, land use, and harvesting and exposure to other related Timberlands and Wood Products and business functions. As this position advances through the PDP the individuals will continually develop their functional skills, leadership skills and general business knowledge through office application and hands on projects and experiences in the field.

Key Functions:

- Employ professional Forestry and/or Engineering skills in the planning and field implementation of site preparation; regeneration, land exams, vegetation control, stocking control, commercial thinning, fire protection and involvement in other related fields such as road layout, road construction, road maintenance, cable/ground-logging systems, harvest unit layout and other silvicultural activities.
- Ensure compliance with state and federal wildlife, water and forest practice rules/statutes.
- Full participation in the management of expense and capital budgets.
- Appropriate level of participation in negotiating, preparing, and administering contracts.
- Act as company representative with landowners, government agencies, and community representatives.
- Be a strong advocate for safety within the team and throughout the operation for company and contractor activities.
- Ensure compliance with state and federal safety statutes, environmental requirements and Weyerhaeuser resource and stewardship goals.

Qualifications:

- Bachelor of Science in Forest Management preferred, but closely related fields of study will be considered.
- Former and current interns and/or candidates with two years northwest regional field/work experience with solid references are highly desired.
- Must be highly motivated, safety conscious and self-directed team player.

- Excellent interpersonal and communication skills (written and oral) needed to effectively function as part of a team.
- Knowledge of and ability to ensure state and federal wildlife, water and forest practice rules/statutes are being applied appropriately. Familiarity of Oregon and/or Washington rules/statutes preferred.
- Able to develop, prioritize, plan, implement and manage activities to meet targets and deadlines.
- Will be required to learn how to prepare, negotiate, administer and monitor contracts.
- Strong analytical skills with proficiency in use of personal computers and related software applications such as MS Word, Excel, Access, PowerPoint, and Geographical Information Systems.
- Current drivers' license is required as work involves driving company vehicles on rough roads approx. 25,000 miles per year.
- Must be able to safely traverse on steep or broken ground covered with slash, brush and occasional poison oak as a minimum of 50% of work is spent in the field.
- Candidate must be willing and able to perform field work during inclement weather, as well as perform technical office work and analyses over extended periods of time.
- Must be willing to work occasional weekends based on project or weather factors.

Interested candidates can apply by 2/29/20 at: <http://weyer.jobs/14762>

Weyerhaeuser is an equal opportunity employer. We are committed to taking affirmative action to employ and advance in employment women, minorities, qualified individuals with disabilities and protected veterans.