



DOUGLAS COUNTY (WI)
1316 N. 14th Street, Suite 301
Superior, WI 54880
<http://douglascountywi.org>

Forestry Equipment Technician

An Equal Opportunity Employer

Online applications can be submitted until 11:59 pm on the closing date.

SALARY: \$20.70 - \$23.66 Hourly
\$43,056.00 - \$49,212.80 Annually

OPENING DATE: 01/23/20

CLOSING DATE: 02/16/20 11:59 PM

DESCRIPTION:

Douglas County is currently seeking passionate and hard-working candidates to fill a Forestry Equipment Technician position. Ideal candidates will be energetic self-starters that are highly motivated, team players who have a positive, enthusiastic attitude. Position will be responsible for safely and effectively operating heavy equipment to support Department staff with land, forest, and recreational management of County Forest lands and County Park facilities. Additional responsibilities include equipment maintenance and repair; and building and grounds maintenance. If you have a passion for operating heavy equipment, enjoy diverse shop work, and have a love for the outdoors, this is an excellent opportunity to join the dedicated team of natural resource professionals managing Wisconsin's largest County Forest in the great northwoods!

ESSENTIAL DUTIES:

1. Operate, maintain, and repair heavy, motorized equipment including; dozers, wheeled tractors, road grader, end loader, backhoe, skid loader, dump truck, brusher/mower, snow groomer, semi-tractor and trailer, and other related equipment.
2. Perform service, diagnostic, repair, and preventative maintenance work on light and heavy motorized gasoline, diesel and alternative fueled vehicles, heavy equipment, small engine equipment, and power tools.
3. Facilitate and coordinate motorized equipment scheduling, inspections, and maintenance and repair services with partners and outside service providers.
4. Procure, maintain, and organize a full inventory of parts, County provided tools, equipment, supplies, and other related shop items.
5. Construct, repair, and maintain County Forest Road network.
6. Assist in the development, maintenance, and repair of recreational facilities.
7. Perform buildings and grounds monitoring and maintenance work.
8. Operate power and hand tools.
9. Perform metal welding and fabrication work.
10. Serve as a lead worker over seasonal, part time, and/or temporary employees.
11. Ensure work place safety and commitment to safe work practices and procedures.
12. Basic computer operation.
13. Assist with managing dam operations.
14. Assist with forest management field work activities.
15. Must be available to work off-hours, weekends, and holidays as necessary.
16. Attend trainings, seminars, annual meetings, staff meetings, and other meetings.
17. Assist with wildfire suppression and prescribed burn programs.
18. Perform other duties and tasks as assigned.

MINIMUM QUALIFICATIONS:

High School diploma or equivalent and three (3) or more years of increasingly responsible work experience related to heavy equipment operation, maintenance, and repair preferred -OR- equivalent combination of education, training, and/or work experience that provides equivalent knowledge, skills, and abilities required to successfully perform essential duties and responsibilities; and possession of a valid **Class A Commercial Driver's License (CDL)**.

KNOWLEDGE REQUIRED: Knowledge of operational characteristics and abilities of motorized gasoline, diesel, and alternative fueled vehicles and heavy equipment. Working knowledge of standard procedures, materials, tools, parts, equipment, and safety standards used in the maintenance and repair of gasoline, diesel, and alternative motorized vehicles and equipment. Knowledge of construction, repair, and maintenance practices for gravel surfaced roads, general forest access roads, recreational trails, and road crossings. Working knowledge of building, facility, and grounds maintenance and management. General knowledge of building trades, metal welding and fabrication, small engines, and computers.

ABILITIES REQUIRED: Establish and maintain effective working relationships with supervisors, co-workers, and the public; Make independent decisions and act accordingly; Safely and effectively operate heavy power-driven equipment; Perform mechanical repairs; Use a variety of hand and power tools; Coordinate and balance multiple responsibilities and priorities; Perform quality work in a safe and efficient manner; Work independently and problem solve. Work effectively in adverse conditions; Communicate effectively and efficiently orally and in writing.

ENVIRONMENTAL WORKING CONDITIONS:

Site to site travel, heavy equipment operation, and shop facility environment; frequent exposure to dust, noise, hazardous chemicals, waste, infectious materials, and inclement weather conditions. Seasonal winter conditions often include ice, snow, and extreme cold. Seasonal summer conditions often include extreme heat, humidity, and exposure to biting insects.

PHYSICAL DEMANDS:

Good physical condition and level of fitness necessary to complete strenuous work involving rigorous physical exertion for extended periods of time including, but not limited to, walking, lifting, bending, pushing, pulling, sitting, climbing, stooping, standing; and reaching, grasping, talking, hearing, and seeing. The employee must regularly lift and/or move up to 25 pounds, frequently lift and/or move up to 50 pounds, and occasionally lift up to 100 pounds and apply up to 500 pounds of force to push, pull or otherwise move objects. The employee is frequently required to walk, stand, talk, hear, see, and perform repetitive motions.

The employee will spend long hours in the field traveling to and from work sites and operating heavy equipment. At times, the incumbent must spend long hours working in a shop setting including; working in confined spaces and in, around, and under vehicles and heavy equipment with limited exposure to toxic chemicals. Other times, sitting and using office equipment and computer. The employee must also have the physical ability, in all types of weather conditions, to operate four-wheel drive vehicles, snow plows, all-terrain vehicles, snowmobiles, and power tools. At times, the employee will be exposed to moderate to loud noise created by tools and heavy equipment.

TESTING REQUIREMENTS:

Must possess a valid **Class A Commercial Driver's License (CDL)**. Must possess a Wisconsin Commercial Pesticide Applicator License, or have the ability to obtain one within 6 months of employment. Structured interview and background investigation required. Must pass a pre-employment physical examination.

APPLICATIONS MAY BE FILED ONLINE AT:
<http://douglascountywi.org>

Job #FET01-2020
FORESTRY EQUIPMENT TECHNICIAN
HM

OUR OFFICE IS LOCATED AT:
1316 N. 14th Street, Suite 301
Superior, WI 54880
715-395-1429

Forestry Equipment Technician Supplemental Questionnaire

- * 1. Do you possess a valid commercial driver's license (CDL) with a Class A endorsement?
 Yes No

- * 2. Do you possess a High School Diploma or GED?
 Yes No

- * 3. List any additional educational degrees held, type(s) and major field(s) of study.

- * 4. List any additional certifications and/or licenses that you currently hold. Please use whole words and do not use acronyms.

- * 5. Do you have three (3) or more years of experience and/or training in heavy equipment operation, maintenance, and/or repair?
 Yes No

- * 6. How many years of heavy equipment operation, maintenance, and/or repair experience do you have?
 None
 1 to 4 years experience
 5 to 8 years experience
 9 to 12 years experience
 More than 12 years experience

- * 7. List the types of heavy equipment you are experienced and proficient operating. Please use general terms such as bull dozer, road grader, backhoe, etc., do not include technical information or specifications. **With SHORT listed bullet points, please describe your experience per individual piece of listed equipment and indicate how many years of operating experience you have for each individual piece of listed equipment.

- * 8. Do you have experience with servicing, maintaining, and/or repairing light and/or heavy equipment and /or small engines? **With SHORT listed bullet points, please describe your experience and indicate how many years of experience you have for each area identified.

- * 9. Do you have any experience and/or training in any of the following areas: **NOTE that you do not need experience in any of these areas to be qualified or considered for this position.
 Building and Facilities Maintenance
 Building Trade Specialties (carpentry, plumbing, electrical, HVAC, etc.)
 Gravel Road Construction, Maintenance, and Repair (including Culvert Crossings)
 Metal Welding and Fabrication
 Forestry or Forestry Management
 Recreation Management (including parks and recreational trails)

Proficient in the use of computers

Serving in a Lead Worker Role

* 10. For any area you checked "yes" please indicate how many years of experience you have in that area and the nature of your experience by listing your responses with SHORT bullet points.

* 11. Position must be available to work outside of normal shifts as directed (e.g. early morning snow removal during the winter season). Is there any reason that you would be unable to meet this requirement?

Yes No

* Required Question