

*“The USDA Forest Service is an equal opportunity provider and employer”*



**Outreach and Vacancy Announcement**  
**USDA Forest Service ● Pacific Southwest Region**  
**INYO National Forest**  
**Bishop, California**



**2020 Spring Fire Hiring**

**GS-0462-5 through GS-0462-9 and WG5716-10**

**PERMANENT FULL-TIME POSITION OUTREACH**

**Apply January 27 through February 5, 2020 by 8:59 p.m. PST**

The Region 5 Fire Hire program uses a streamlined hiring process for permanent fire positions to provide consistent hiring throughout the Region. This hiring process assists the National Forests in the Pacific Southwest Region (Region 5) to fill vacancies in an efficient and timely manner. The unique feature of Fire Hire is the ability to immediately backfill positions that have been vacated.

**Inyo Fire Program**

The Inyo National Forest is looking for a committed, hardworking, highly skilled workforce to manage wildfires. The Interagency Fire and Aviation Management program, based out of Bishop, California, is comprised of both the Inyo N.F. and the Bishop Field Area of the BLM. The two agencies work together through a Service First Agreement. The work is very rewarding and requires talented and skilled people working safely, as part of a team, in a variety of specialized positions, including:



- 9 Engine modules
- 2 Water Tenders
- 1 Type 1 Hotshot crew (20-person)
- 1 Wildland Fire Module (10-person Handcrew)
- 1 Helitack Module
- Dispatch Center
- 7 Fire Prevention Technicians

**Current positions available on the Inyo:**

- (2) Fire Prevention Technician (FPO GS-6/7)**
- (3) Lead Forestry Technician (SFF Engine GS-4/5)**
- (1) Forestry Technician (Helitack GS-6/7)**
- (3) Lead Forestry Technician (AFEO GS-5/6)**
- (2) Supervisory Forestry Technician (SFEOS-7/8)**
- (2) Fire Engine Operator (FEO GS-6/7)**

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Series	Announcement Number	Specialty	PD#
GS-0462	20-FIRE-DHA-R5-DZAFMO-89DH	Supvry Forestry Technician (Fire)	FS1550/FS0278
GS-0462	20-FIRE-DHA-R5-IADISP-89DH	Forestry Technician (Fire Dispatch)	R51084NS/R51085NS
GS-0462	20-FIRE-DHA-R5-IADISP-567DH	Forestry Technician (Fire Dispatch)	R51037NS/R51038NS/R51083NS
GS-0462	20-FIRE-DHA-R5-PREV-NS-89DH	Forestry Technician (Prevention)	FS2028/FS2027
GS-0462	20-FIRE-DHA-R5-PREVSEC-67DH	Forestry Technician (Prevention)	FS1794/FS1795
GS-0462	20-FIRE-DHA-R5-SFEO-78DH	Supvry Forestry Technician (SFE OH)	FS1470/FS1471
GS-0462	20-FIRE-DHA-R5-FEO-67DH	Fire Engine Operator (FEO)	FS6079/FS1472
GS-0462	20-FIRE-DHA-R5-AFEO-56DH	Lead Forestry Technician (AFEO)	FS6076/FS1478
GS-0462	20-FIRE-DHA-R5-ENGRSFF-5DH	Forestry Technician (SFF Engine)	FS1477
GS-0462	20-FIRE-DHA-R5-HTKMGR-9DH	Supvry Forestry Technician (Helitack)	FS1920
GS-0462	20-FIRE-DHA-R5-HTKASST-78DH	Supvry Forestry Technician (Helitack)	FS1918/FS1919
GS-0462	20-FIRE-DHA-R5-HTKSQLR-67DH	Forestry Technician (Helitack)	FS1986/FS1987
GS-0462	20-FIRE-DHA-R5-HTKSRRF-5DH	Forestry Technician (SFF Helitack)	FS0200
GS-0462	20-FIRE-DHA-R5-HCREW-78DH	Supvry Forestry Technician (Handcrew)	FS2137/FS2138
GS-0462	20-FIRE-DHA-R5-HCREW-7DH	Forestry Technician (Handcrew)	FS2139
GS-0462	20-FIRE-DHA-R5-HCREW-56DH	Lead Forestry Technician (HSHC)	FS6077/FS0280
GS-0462	20-FIRE-DHA-R5-HTKSRRF-5DH	Lead Forestry Technician (HSHC)	FS2037
GS-0462	20-FIRE-DHA-R5-IHCSUPT-9DH	Supvry Forestry Technician (IHC)	FS4639
GS-0462	20-FIRE-DHA-R5-IHCASST-78DH	Supvry Forestry Technician (Fire)	FS1364/FS1365
GS-0462	20-FIRE-DHA-R5-IHCSQLR-67DH	Forestry Technician (Squad Leader)	FS1629/FS1630
GS-0462	20-FIRE-DHA-R5-IHCHCSRF-5DH	Forestry Technician (Hotshot/Handcrew)	FS2037



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It is **vital** for applicants to understand that although a current position/location may not be vacant, it could become vacant and filled during the selection period. Interested individuals should apply to **ALL** positions and duty stations for which you would accept a job offer, whether or not the positions are currently vacant. **Selecting the desired duty station during the online application process is essential.** Each module’s duty station is shown in **red** below.

**Forest contacts: Name, title, phone, email, and area of responsibility**

Taro Pusina	Interagency Forest FMO	<a href="mailto:taro.pusina@usda.gov">taro.pusina@usda.gov</a>	(760) 873-2507	Supervisor’s Office ( <b>Bishop</b> )
Debra Hein	Dispatch Center Manager	<a href="mailto:debra.hein@usda.gov">debra.hein@usda.gov</a>	(760) 873-2405	Supervisor’s Office ( <b>Bishop</b> )
Alan Taylor	Fire Planner/ Apprentice Coordinator	<a href="mailto:alan.taylor@usda.gov">alan.taylor@usda.gov</a>	(760) 647-3034	Supervisor’s Office ( <b>Bishop</b> )
Annamaria Echeverria	Division Chief	<a href="mailto:annamaria.echeverria@usda.gov">annamaria.echeverria@usda.gov</a>	(760) 647-3028	<b>Mono Lake District</b> ( <b>Lee Vining</b> )
Vacant	Captain 11			Engine 311 ( <b>Lee Vining</b> )
Vacant	Captain 12			Engine 312 ( <b>June Lake</b> )
Jeff Hinson	Division Chief	<a href="mailto:jeffrey.hinson@usda.gov">jeffrey.hinson@usda.gov</a>	(760) 924-5556	<b>Mammoth District</b> ( <b>Mammoth Lakes</b> )
Jason Wingard	Battalion Chief	<a href="mailto:jason.wingard@usda.gov">jason.wingard@usda.gov</a>	(760) 924-5514	( <b>Mammoth Lakes</b> )
Bren Townsend	WFM Captain	<a href="mailto:brenock.townsend@usda.gov">brenock.townsend@usda.gov</a>	(760) 924-1016	Mammoth Fire Module ( <b>Mammoth Lakes</b> )
Chance Traub	Capt. 22	<a href="mailto:chance.traub@usda.gov">chance.traub@usda.gov</a>	(760) 924-5543	Engine 322, WT-21 ( <b>Mammoth Lakes</b> )
Craig Bunce	Capt. 23	<a href="mailto:craig.bunce@usda.gov">craig.bunce@usda.gov</a>	(760) 648-1015	Engine 323 ( <b>Mammoth Lakes</b> )
Lance Rosen	Division Chief	<a href="mailto:lance.rosen@usda.gov">lance.rosen@usda.gov</a>	(760) 873-2541	<b>White Mountain District</b> ( <b>Bishop</b> )
Dan O’Keefe	Battalion Chief	<a href="mailto:daniel.okeefe@usda.gov">daniel.okeefe@usda.gov</a>	(760) 873-2574	( <b>Bishop</b> )
Joel Schilling	Inyo IHC Supt	<a href="mailto:joel.schilling@usda.gov">joel.schilling@usda.gov</a>	(760) 873-2542	Inyo Hotshots ( <b>Bishop</b> )
Gabe Gamino	Capt. 31	<a href="mailto:gabe.gamino@usda.gov">gabe.gamino@usda.gov</a>	(760) 873-2508	Engine 331, WT-31 ( <b>Bishop</b> )
Victor Guillen	Capt. 32	<a href="mailto:victor.guillen@usda.gov">victor.guillen@usda.gov</a>	(760) 935-4237	Engine 32 ( <b>Bishop</b> )
Tomas Gonzalez	Division Chief	<a href="mailto:tomas.gonzalez@usda.gov">tomas.gonzalez@usda.gov</a>	(760) 876-6205	<b>Mt. Whitney District</b> ( <b>Lone Pine</b> )
Todd McDivitt	Battalion Chief	<a href="mailto:todd.mcdivitt@usda.gov">todd.mcdivitt@usda.gov</a>	(760) 876-6238	( <b>Lone Pine</b> )
Mike Christian	Capt. 41	<a href="mailto:michael.christian@usda.gov">michael.christian@usda.gov</a>	(760) 876-6229	Engine 41( <b>Lone Pine</b> )
Dave Mettam	H525 Supt	<a href="mailto:david.mettam@usda.gov">david.mettam@usda.gov</a>	(760) 878-2200	Independence Helitack ( <b>Independence</b> )



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As part of the Pacific Southwest Region, we are looking for a committed, hardworking, highly skilled workforce to suppress wildfires and work in fuels management on 18 National Forests located in California. The fire and aviation management program is rewarding and requires talented people working safely as part of a team in a variety of specialized positions, including dispatch, engine crews, fire & fuels management, hand crews, helitack, interagency hotshot crews, and prevention. The Fire Hire program streamlines the hiring process for permanent fire positions and provides consistent hiring around the Region and throughout the agency. This hiring process assists the national forests in the Pacific Southwestern Region to fill vacancies in a more efficient and timely manner.

This outreach is for GS-0462-05 through GS-0462-09/WG-5716-10 current career permanent fulltime and permanent seasonal fire and fuels positions. The vacancy announcements for these positions are posted on the U.S. Government's official website for employment opportunities at [USAJobs](https://www.usajobs.gov). These are Regional vacancy announcements with a specific opening and closing date. **The vacancy announcements will be open for applications on January 27, 2020. Those who wish to be considered for these positions in the Fall Fire Hire event must apply to the vacancy announcements by the closing date of February 5, 2020.**

On the Region 5 Fire and Aviation Fire Hire Pacific Southwest Current Vacancies web page view the following link <https://firelibrary.org/trackingdb/> for the current vacancies available throughout Pacific Southwest Region; however, please apply to any position and duty station you may be interested in as those positions may become vacant through the Fire Hire process. Applicants should check the status of their application during this time in your USAJobs account.

Please respond to the outreach if you are interested in filling a vacant position through the Fire Hire process. Your response is essential. Additional information about the position is available from the direct supervisor.

### **The Process and Timeline**

**March 9 -April 4, 2020**— Selections. Representatives from each forest will make recommendations for hiring. Candidates selected will be notified by a Forest Service representative by phone. Those not selected should check your USAjobs account for status updates. During the selection week, candidates will be given 4 hours to respond to voicemails or emails from the recommending officials. It is highly encouraged to be available via phone during this time.

**Late April, 2020** —First possible effective date.

**Note:** Interagency Fire Program Management (IFPM) and Forest Service – Fire Program Management (FS-FPM) qualifications must be met before the vacancy closing date.

**A current copy of your IQCS Master Record required for most positions in this outreach because of these qualification requirements.**

#### **Direct Hire Authority:**

These positions will be filled utilizing a Direct-Hire Authority. All applicants who meet the minimum qualifications, to include any selective placement factor(s), if applicable, will be referred to the selecting official. Before a certificate is issued to the selecting official, the resume is reviewed to ensure you meet the basic qualification requirements. A rating will not be used; veteran's preference does not apply due to the existence of the Direct Hire authority for this position.

#### **Who May Apply:**

Applications will be accepted from any U.S. citizen.



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### **How to Apply:**

Please print and read the entire announcement and all the instructions in USAJOBS before you begin. **Ensure you completely read and address specialized experience in your resume as denoted in “how you will be evaluated”.**

You must complete the application process and submit all required documents electronically by 8:59 p.m. Pacific Time (ET) on the cut-off date or closing date of the announcement. Assistance is available during business hours (normally 8:00 a.m. - 4:00 p.m., Monday - Friday). Applying online is highly encouraged. If applying online poses a hardship, please contact FS HRM Contact Center, Phone: 877-372-7248 Option 2, well before the closing date for an alternate method. All hardship application packages with supporting documents must be received no later than noon on the closing date of the announcement, in order to be entered into the system prior to its closing. This agency provides reasonable accommodation to applicants with disabilities on a case-by-case basis. Please contact FS HRM Contact Center if you require this for any part of the application and hiring process.

#### **Step1 – Create a USAJOBS account**

(If you do not already have one) at [www.usajobs.gov](http://www.usajobs.gov). It is recommended, that as part of your profile, you set up an automatic email notification to be informed when the status of your application changes. If you choose not to set up this automatic notification, then you will have to log into your USAJOBS account to check on the status of your application.

#### **Step 2 - Create a Resume with USAJOBS or upload a Resume into your USAJOBS account.**

You may want to customize your resume to ensure it documents the duties and accomplishments you have gained that are directly related to this position in order to verify that qualifications are met. In addition, your resume must support your responses to the online questionnaire (you may preview the online questionnaire by clicking on the link at the end of the How You Will Be Evaluated section of the job announcement).

#### **Step 3 - Click "Apply Online"**

Follow the prompts to complete the Occupational Questionnaire and attach any additional documents that may be required. You can update your application or documents anytime, while the announcement is open. Simply log into your USAJOBS account and click on "Application Status" click on the position title and then select "Update Application" to continue.

The following documents must be submitted to constitute a complete application package. It is your responsibility to ensure that all required documents are received within the required timeframes. Our office cannot be responsible for incompatible software, delays in the mail service, etc. Failure to submit required, legible documents will result in elimination from consideration.

- **Resume** that includes the following information: 1) job information for which you are applying 2) personal information 3) education 4) work experience with dates worked in following format MM/DD/YEAR and, 5) other qualifications (including IQCS Master Record).
- **College Transcripts** if education is required for meeting basic qualifications and/or you are substituting education for specialized experience. An unofficial copy is sufficient with the application, however, if selected, an official college transcript will be required.
- **CTAP/ICTAP documentation** if separated from Federal service or pending separation based on a reduction in force (RIF) or other management workforce reduction action. Proof of eligibility must include a separation notice or Certificate of Expected Separation, SF-50, that documents the RIF separation action or most recent SF-50 (that is not an award) and your latest performance appraisal (dated within the last 18 months), or a statement advising why one is unavailable.
- **IQCS Master Record** showing your training and qualifications for the position. **A current copy of your IQCS Master Record required for most positions in this outreach, because of these qualification requirements.** If an

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IQCS Master Record is not available, some form of documented proof of training and qualifications will be needed for most positions.

*NOTE: If a document is resubmitted, it replaces the previous submission, which means the previous document is no longer available to the Human Resources Office. If you are adding to, rather than replacing a previous submission, you must upload both the old document and the new document.*

Agency Contact Information:

**HRM Contact Center**

Phone: 877-372-7248 Option 2

TDD: 800-877-8339

Email: [HRM.Contact.Center@usda.gov](mailto:HRM.Contact.Center@usda.gov) Agency Information: USDA Forest Service

Do not mail in applications. See instructions on How to Apply.

Things to keep in mind when applying:

- Vacancy Announcements on USAJobs will give examples of the specialized experience for each position advertised. Ensure your resume matches the listed specialized experience requirement in plain language. This should be listed under a work experience that shows title, series, grade and time performed, so that HR can appropriately credit.
- Ensure all required documents listed in the vacancy announcement are attached to your application.
- Allow yourself plenty of time to apply for positions.
- The USAStaffing system closes **on Wednesday, February 5, 2020, by 8:59 p.m. Pacific Standard Time.**
- Print and read the entire vacancy announcement to ensure you have included all required information and documents.
- Ensure you have a current IQCS Master Record (For Fire Positions Only)

Other places to have questions answered, or get further information:

- FS Videos: [Welcome to the Forest Service: Applying for a Job](#)
- USA Jobs YouTube Videos: [How to Apply for Federal Jobs](#)

About the Inyo



National Forest

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Located in California's beautiful Eastern Sierra in Inyo and Mono counties, the Inyo National Forest in Mono County is the gateway to Yosemite to the west and to the south in Inyo County is the gateway to Death Valley. Mono/Inyo Counties offer clean air, crystal blue skies, mountain lakes and streams, challenging trails, high mountain peaks and beautiful views. Inyo County has the lowest and highest points in the continental United States. Death Valley National Park (Elevation -282') is 105 miles east and Mt. Whitney (Elevation 14,497') is 14 miles to the west of Lone Pine. With over two million acres, the Inyo National Forest is home to many natural wonders including Mt. Whitney, Mono Lake, Mammoth Lakes Basin and the Ancient Bristlecone Pine Forest. More than 800,000 acres are in nine Congressionally-designated Wilderness Areas. Diverse geologic features, combined with the elevation extremes, produce a wide range of climatic conditions, result in tremendous floristic diversity on the Forest, with vegetation communities ranging from desert scrub, sagebrush scrub and Pinyon woodland, to Jeffrey pine, Lodgepole pine and alpine habitats. Both counties are high-use recreation-oriented resort areas, with a full range of winter and summer outdoor recreation these opportunities include backpacking, fishing, hunting, hang gliding, cross-country skiing, downhill skiing, cycling, mountain biking, photography, rock climbing and horseback riding.



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### **Mono County**

At the north-end of Inyo National Forest in the southern part of Mono County elevations range from 6,800 feet at Lee Vining to 7,800 feet at Mammoth Lakes. In summer, temperatures average 75-85 degrees for a high and seldom drop below 30 degrees. Winter temperatures range from 40 degrees to 0, degrees with mostly sunny skies. Annual snowfall in Lee Vining averages 100 inches and 335 inches at Mammoth Mountain Ski Area. The cost of a three-bedroom house starts at \$250,000+ and rentals range from \$700-3,000 per month. There may be government housing available on the Forest Service Compound in Lee Vining or Mammoth Lakes, CA.

Lee Vining, next to Mono Lake, is a small community of approximately 400 year-round residents. Lee Vining has limited services including schools K-12, a small market, two churches, one year-round restaurant, several motels, three gas/service stations, and a hardware store. Housing is limited in Lee Vining but is available in Mono City (10 miles north), or in June Lake (15 miles south). The closest metropolitan areas to the north are Carson City and Reno, Nevada, (approximately 2 to 2.5 hours north).

To the south 30 miles is Mono County's largest community, Mammoth Lakes. Mammoth Lakes is a full-service community of approximately 5,000 year-round residents. Mammoth Lakes has a full range of schools, including an extension campus of Cerro Coso Community College, a hospital, dentists, stores, churches, shopping facilities and numerous restaurants. World-famous Mammoth Mountain Ski Area is located within the Mammoth District, with 3,500 acres of downhill skiing. Yosemite National Park, Devils Postpile National Monument, Sequoia-Kings Canyon National Park are all bordering the Mammoth District.

### **Inyo County/Owens Valley**

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To the south approximately 45 miles is the Owens Valley, elevation ranges from 4,100 to 3,700 feet. Temperatures range from 20 to 105 degrees with approximately 2-6 inches of snow in the winter, which melts in a few days. The Valley averages 285 sunny days a year. During the summer months, there is an occasional afternoon thundershower and daytime temperatures can be hot. The cost of a three-bedroom house starts at \$250,000+ and rentals range from \$900-1,800 per month.

The White Mountain District and the Forest Supervisor’s Offices are located in Bishop at the northern end of the Owens Valley, flanked by the Sierra Nevada Range to the west and the White Mountain Range to the east. Bishop, California offers a full range of services. The population is 4,000 within the City of Bishop and 11,000 within the surrounding areas. Bishop was voted the top place for outdoor recreation in California. There is a public 18-hole golf course.



Medical Services are provided by Northern Inyo Hospital, includes an Intensive Care Unit and 24-hour Emergency Room. Bishop also has five optometrists, two psychiatrists, and six dentists. Bishop has a full range of public and private schools, as well as Cerro Coso Community College which offers 4-year degrees through LaVerne and Cal-State Bakersfield. The major retailers are Dollar Store, Smart and Final, Big 5 Sportong Goods, Rite-Aid, and Vons. There are many independent merchants throughout Mono and Inyo County, which offer a variety of goods and services.

To the south 60 miles is Lone Pine at the southern end of the Inyo National Forest and Owens Valley. This small friendly community of 1,800 has a grocery store, restaurants and motels. A 24-hour emergency facility provided by Southern Inyo Hospital is located in town. Lone Pine also has a medical and dental clinic. There is a public school for grades K-12, as well as pre-school. There is a year-round public 9-hole golf course. The closest metropolitan areas to the south are Los Angeles 225 miles and to the east Las Vegas 250 miles.

For more information about the Inyo National Forest, Mono and Inyo Counties, visit these websites;

[www.fs.fed.us/r5/inyo/](http://www.fs.fed.us/r5/inyo/)  
[www.monocounty.org/](http://www.monocounty.org/)  
[www.visitmammoth.com/](http://www.visitmammoth.com/)

[www.bishopvisitor.com/](http://www.bishopvisitor.com/)  
[www.inyocounty.us/](http://www.inyocounty.us/)  
[www.ci.mammoth-lakes.ca.us](http://www.ci.mammoth-lakes.ca.us)



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