



**Forester – Forest Silviculturist**  
**GS-0460-11/12**  
**McCall, ID**

The [Payette National Forest](#) is seeking candidates to fill a GS-0460-11/12 Forest Silviculturist position. ***This is a permanent full time position.*** Interested applicants should use the “respond” function in the [Forest Service online outreach database](#) associated with this position. *Responses to this outreach will help determine the way in which this position is advertised.* Please attach a resume to your response. Those who respond will be notified when the position is advertised on [USAJOBS](#).



## ABOUT THE JOB

This position serves in the Natural Resources Staff area in the Payette National Forest Supervisor’s Office, McCall, Idaho. The position serves as program leader with responsibility for the development of silvicultural plans and programs. The silviculture program includes silviculturist certification, stand prescriptions, reforestation, timber stand improvement, tree improvement/genetics, as well as participation, consultation and review in NEPA planning for vegetation management projects.

The Forest Silviculturist coordinates with other resource areas to integrate multiple resource benefits into vegetation management projects, and serves to develop and manage partnerships that enhance capacity to accomplish forest health and ecological restoration projects. The Payette National Forest is currently engaged with the [Collaborative Forest Landscape Restoration Program](#) (CFLRP), which would be a focus of this position’s collaborative efforts with the [Payette Forest Coalition](#). Coupled with that work, furthering the application of [Good Neighbor Authority](#) (GNA) work in partnership with the [State of Idaho](#) will also be a focus of this position, as well as the [Shared Stewardship](#) agreement the Forest has entered into with the State. A brief summary of duties and responsibilities for this position include, but not limited to:

- Provides technical support and leadership to line and staff officers, and District/SO personnel in the interpretation and implementation of National Forest System, Region, and Forest-wide policy and direction, as it pertains to forest vegetation management;
- Provides leadership and coordination between the Forest, Region 4 Idaho-Wyoming Pod, and the Regional Office in vegetation management, in support of the planning and implementation of projects contributing to flagship targets in vegetation and fuels management, as well as support to the CFLR, GNA, and Shared Stewardship programs;
- Develop and maintain effective relationships with external partners, including other Federal and State land management partners, the Payette Forest Coalition, Rocky Mountain Research Station, and others, in the sharing of technical expertise and support of forest management actions;

- Provides leadership and technical guidance to District silviculture staffs. This includes respective reforestation, timber stand improvement (TSI), forest inventory, and vegetation and fuels management planning and implementation supporting the Payette National Forest's Forest Plan implementation;
- Leads the update and maintenance of Forest wide vegetation databases and information, including updating the Vegetation Classification, Mapping, and Quantitative Inventory (VCMQ), Forest Service Activities Tracking System (FACTS) and other databases that support Forest Plan and project-level planning efforts and target and accomplishment reporting;
- Provides leadership, guidance and technical expertise to District Silviculture and Timber Staffs through training opportunities and exposure to Forest Products Modernization strategy and its effective implementation on the Payette National Forest;
- Leads the development, management, and tracking of the Silviculture program budget, and as a delegated member for the Forest Budget Committee, support the development of the Forest Program of Work and budget for the Payette National Forest.

The majority of work for this position is performed in an office setting; however field work that entails considerable walking, bending, and/or climbing is necessary. The selected candidate must be certified as a Silviculturist or be able to obtain certification within three years of appointment.

**Note:** The incumbent must be a certified silviculturist upon placement in this position OR attain certification within three years of that date.

## ABOUT THE PAYETTE NATIONAL FOREST

The Payette National Forest contains some of Idaho's most beautiful and diverse country. Located north of Boise in west-central Idaho, the 2.3 million acre forest extends 100 miles west to east, from Hells Canyon to the Middle Fork of the Salmon River in the Frank Church River of No Return Wilderness. The forest stretches 70 miles between the Main Salmon River to the north and the Weiser River to the south. There are five Ranger Districts, approximately 200 permanent employees, and over 150 temporary seasonal employees during the summer field season. The current Forest priorities are:

- **Landscape Restoration** focusing on working with collaborative groups to accomplish landscape-scale restoration in the Weiser River and Little Salmon watersheds, which will improve watershed function, habitat for wildlife, recreational opportunities, and reduce hazardous fuels, as well as provide local employment through stewardship contracting.
- **Rangeland Management** managing for sustainable rangeland resources such as soil, water and native vegetation while administering livestock grazing permits and monitoring to maintain separation between domestic sheep and bighorn sheep during the grazing season.
- **Minerals Management** of significant minerals projects and the numerous smaller minerals development projects.
- **Wildland Fire Preparedness** including training and preparedness to manage wildland fire incidents on the Forest and across the country.

We hope you will consider the Payette National Forest as your future home for career and recreation. More information on the Payette National Forest is available at: [www.fs.usda.gov/payette](http://www.fs.usda.gov/payette).

## MCCALL



McCall, located in Valley County, lies 100 miles north of Boise on State Highway 55. Sitting at 5,000 feet, it occupies the south shore of beautiful Payette Lake. The population swells from 2,700 to 10-20,000 in the summer during the peak of tourist season and in the winter during the annual Winter Carnival celebration. Total snowfall is over 10 feet, allowing McCall to boast some of the best winter recreation in the state, with snowmobiling, sledding, Nordic and downhill skiing. [Brundage](#) and [Tamarack](#) Resorts are within a short drive. Summer is shorter than at lower elevations but is ideal, with daytime temperatures in the 70-80s, and a few days in the 90s. Payette Lake provides plenty of swimming, boating, and fishing opportunities in the summer; a state park and adjacent Forest lands provide ample hiking, running and biking trails. Sunshine is common in all seasons. Access to the expansive and remote Frank Church-River of No Return Wilderness Area and Hells Canyon National Recreation Area and Wilderness are located nearby.

McCall is a full-service community that fills most needs. It has a regional hospital, an integrative health clinic, dentists, chiropractors, and optometrists. McCall also has several service stations, two grocery stores, motels, banks, lumber yards, a variety of restaurants, coffee shops, a wide variety of shopping, daycare centers (including a Forest-sponsored daycare), a public and a private golf course and an airport. Numerous churches are located in the surrounding area.

The community has an excellent grade school, new middle school, a high school that serves both Donnelly and McCall, and an alternative school. Numerous extra-curricular activities and electives are available. There is a strong winter sports program, with both downhill and Nordic after school ski programs. For more information: <http://www.mdsd.org/>

The Payette National Forest Supervisor's Office, McCall and Krassel Ranger District offices, Tanker Base, Payette Dispatch, McCall Smokejumper Base, and McCall Helibase are all located in McCall.

Government housing is available on a very limited basis. Average housing prices in McCall are generally between \$200,000 and \$400,000. As of 2017, the median price of a single family home in McCall was \$275,000, according to the [Mountain Central Association of Realtors](#). ***Communities close to McCall where lower priced housing may be found include New Meadows and Council to the southwest, Donnelly and Cascade to the south, and Riggins to the north. All are within an hour's drive of McCall.*** Rentals are available, typically ranging from \$900 to \$1,200/month.

***For more information about living the dream in McCall, visit these websites:***

[McCall Public Schools](#)

[McCall Chamber of Commerce](#)

[Ponderosa State Park](#)

[Brundage Mountain Resort](#)

[McCall Area Snowmobilers](#)

[McCall Golf Club](#)

[McCall weather averages](#)

[St. Luke's Hospital McCall](#)

[City of McCall](#)

[The Star News](#)

[Little Ski Hill and Bear Basin Nordic Center](#)

[Manchester Ice and Event Center](#)

[McCall Wikipedia page](#)

[McCall City Data](#)

## CONTACT

Interested applicants may contact Paul Klasner, Payette National Forest, Natural Resource Staff Officer  
at

208-634-0707 or [paul.klasner@usda.gov](mailto:paul.klasner@usda.gov)

For information about how to apply for a federal job, the salary, or job series, visit the  
[US Office of Personnel Management website](#).

