

Our Springfield Forest Area has an opening for a qualified Forester. The safe and efficient growing of commercial forests for harvest, in an environmentally and economically sound manner, is the core of this role. The position reports to the Springfield Area Manager, with additional accountabilities to the Regional Forester for silvicultural activities in the area. It is a full-time, exempt position. Salary level is dependent on skills and experience.

The general sequence of the silvicultural treatments is: site preparation (chemical/mechanical), regeneration, land exams, vegetation control (chemical/mechanical), stocking control, commercial thinning, fire protection and involvement in other related fields.

**Key Functions:**

* Making silvicultural prescriptions based on judgment, experience and data.
* Providing energy, critical thinking and enthusiasm for all tree growing activities.
* Being an advocate for industrial forestry.
* Being a role model and mentor for entry level foresters.
* Occasional presentations to colleagues and senior management.
* Project layout, using aerial photos, maps, GIS systems and ground reconnaissance.
* Contract negotiation, bidding, field administration and making payments.
* Developing and tracking budgets and key silvicultural metrics.
* Keeping careful and accurate records of silvicultural activities.
* Using computers for planning, tracking, and forestry inventory.
* Fire preparedness, fire fighting and other protection functions as required.
* Must model and inspect for safe work practices at all times.
* Act as company representative with neighbors, landowners, government agencies, and community representatives.
* Ensure compliance with state and federal safety statues, environmental requirements and Weyerhaeuser resource and stewardship goals.

**Requirements:**

* Preferred candidates would have a BS degree in Forest Management or closely related field.
* Candidates with Northwest regional field experience will be strongly considered.
* Desire 5 years of experience in operational forestry.
* Must possess strong team building, communication (written and oral), analytical and critical thinking skills and proficiency in computer and spreadsheet usage.
* Experience managing expense and capital budgets.
* Must be highly motivated, a self-directed team player and willing to work independently in an office setting, while traveling to destinations and in the outdoor environment. Minimum of 50% of work time is spent in the field, much of it on steep or broken ground covered with slash, brush, insects, bees, and occasional poison oak. Field work accomplished under a variety of weather conditions; all that Northwest has to offer.
* Knowledge of state and federal wildlife, water and Oregon forest practice rules/statutes.
* Experience preparing, negotiating, administering and monitoring contracts.
* Able to develop, priority, plan, implement and manage activities to meet targets and deadlines with occasional extended work periods and weekend work.
* Proficiency in use of personal computers and related software applications such as MS Word, Excel, Access, Powerpoint.
* Familiarity with Geographical Information Systems is highly desirable.
* Current driver’s license is required as work involves driving vehicles on rough roads (approx 25,000 miles per year).

Interested candidates may apply by 11/18/18 at: <http://weyer.jobs/13003>

***Weyerhaeuser is an equal opportunity employer. We are committed to taking affirmative action to employ and advance in employment women, minorities, qualified individuals with disabilities and protected veterans.***